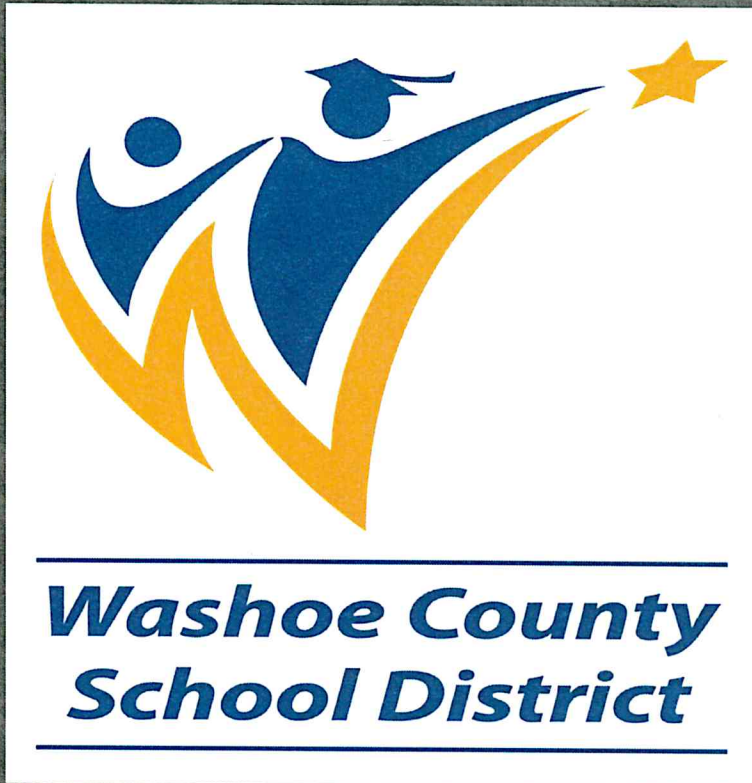


FOCUS ON WORKFORCE

Completed Workforce Projects FY 17



WCSD INDUSTRY TOURS



- 500 Plus Educators
- Vice Principals, Counselors, Teachers
- Visits to Logistics, Manufacturing and Technology Companies
- On-site discussions about jobs, skills, expectations

WCSD Manufacturing Billboards



Cinema and school posted these series of four billboards and posters used to increase awareness of the Manufacturing Industry to community, especially students and parents

ALUMNI ARTICLE

Industry diversification drives employment opportunities



by NANCY McCORMICK

NEVADA
Silver&Blue

WCSD Infographic



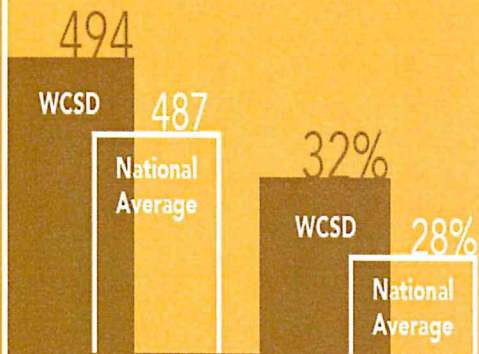
Washoe County
School District

A Great Education

Washoe County consistently exceeds the State of Nevada in SAT, ACT and AP performance.

Education Stats

SAT & ACT COLLEGE READINESS SCORES



*WCSD outperformed in each of the four areas.

ADVANCED PLACEMENT

23% of WCSD students are more likely to TAKE an AP class than the average high school student

14% of WCSD students are more likely to PASS an AP class than the average high school student

96%



4 YEAR GRADUATION RATE
CTE (Career and Technical Education)
program in 2015

50%

of 2015 graduates received
HONORS OR ADVANCED DIPLOMAS

Graduation rates have increased
9 percentage points over the past
three years



(Excerpt)

RETHINKRENO.COM SITE



We have thousands of thriving companies in the Reno area. Check out a few that have ongoing opportunities, and find out about the benefits of doing business in Reno.

Work in Reno

[Find Work In Reno](#)

BURNING MAN BILLBOARDS

**LIVE,
WORK,
AND
PLAYA**



RethinkReno.com

Encourage
visitors to
Rethink
Reno as a
place for a
career

**WANTED:
Mutant Vehicle Engineers**



RethinkReno.com

Focused on
Engineers

**WANTED:
BRAINS,
CREATIVITY,
TALENT,
PASSION**



RethinkReno.com

Giveaways

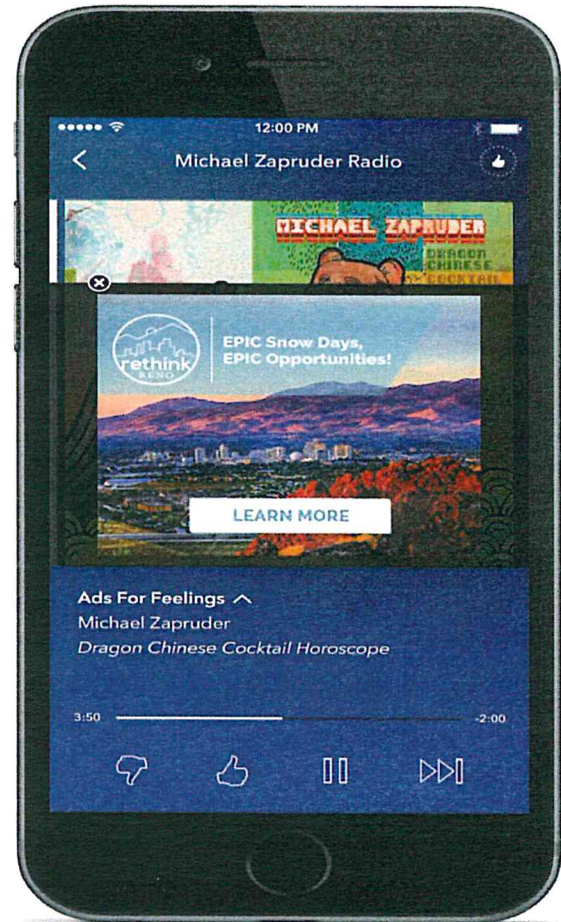
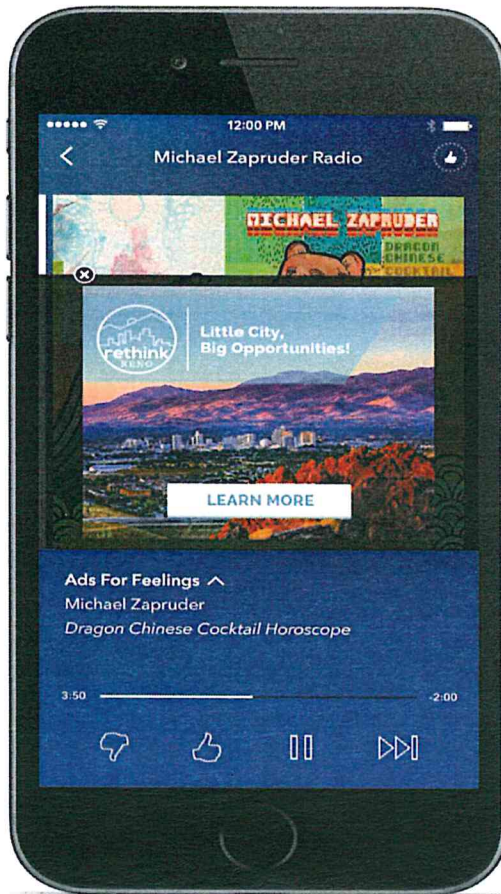
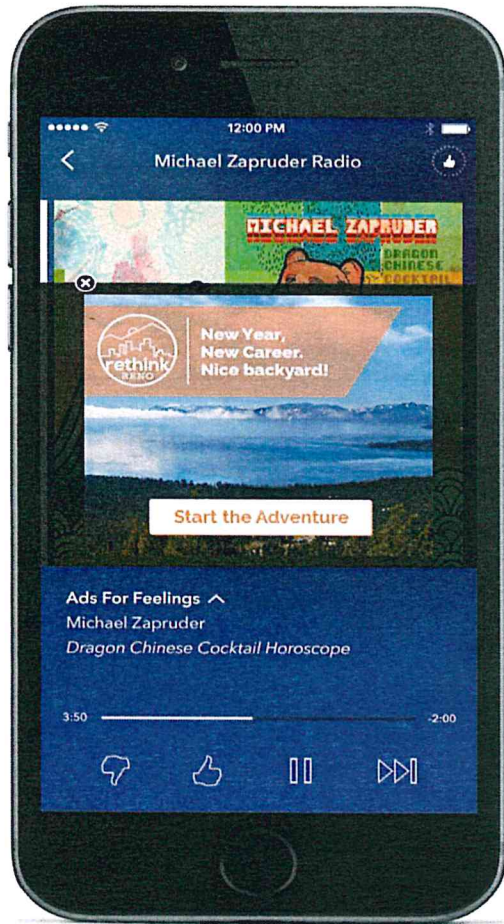


SWE PHILADELPHIA 2016



Engineers and Engineering Students from across the country learned about opportunities in Northern Nevada. Tesla and UNR joined the booth.

PANDORA CAMPAIGN



NNHRA 2017 ARTICLE



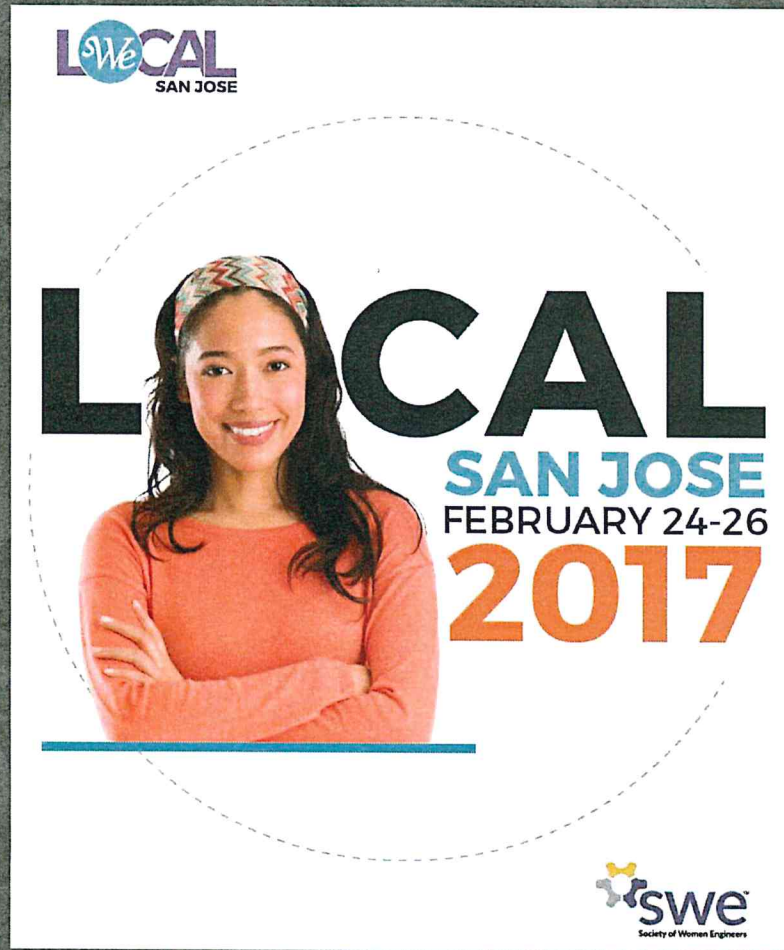
2017 HUMAN RESOURCES & EMPLOYMENT GUIDE



ANNIVERSARY EDITION

By Valerie Cotta

WE (WOMEN ENGINEERS) LOCAL SAN JOSE



Presented in partnership with Aerion, Panasonic and Reno Engineering Corp to 500 women engineers; also posted Reno Job advertisement on SWE Facebook page.

\$UCCE\$\$ AHEAD ROADMAP

Qualify for free training!

Find a higher paying job!

Improve English skills!

Get your high school diploma or equivalency!

CSA
Community Service Agency
(775)786-6023
www.csa-reno.org

JOINE
Training Institute for Women
(775)336-4450
www.job.org

NEVADA JobConnect
start here.
(775)284-9600
www.nevadajobconnect.com

RISE
Pathway for Adult Education
(775)337-9999
www.washoecollege.net/rise

TMCC
Tribal Technical Community College
(775)829-9044
www.tmtcc.edu/tibe

NNLC
Northern Nevada Literacy Center
(775)356-1007
www.nnlc.org

\$UCCE\$\$ ahead.

1-800-304-SNAP
florn.org/snap

SNAP Supplemental Nutrition Assistance Program

The Supplemental Nutrition Assistance Program (SNAP) is an important program for struggling families, seniors, and others. The Food Bank of Northern Nevada offers SNAP Outreach to help connect eligible clients to these vital benefits.

Delivered in partnership with Communities In Schools (CIS) and Northern Nevada Food Bank (FBNN) 1000 bilingual reusable bags to families via the WCSD Food Pantries

NEW NEVADA POSTER

HELP WANTED!

THERE ARE THOUSANDS OF NEW, HIGHER-PAYING JOBS IN THE GREATER RENO-SPARKS AREA!

GET PAID MORE \$ WITH HIGH SCHOOL OR TMCC CERTIFICATE + TMCC 2-YEAR DEGREE

YOU MAY QUALIFY FOR FREE TRAINING!

LOGISTICS, SHIPPING AND WAREHOUSE. HEALTHCARE. CONSTRUCTION. HIGH-TECH MANUFACTURING. INFORMATION TECHNOLOGY. EDUCATION.

THE JOBS ARE IN NEW & EXCITING INDUSTRIES... AND DON'T REQUIRE A 4-YEAR DEGREE!

HERE'S HOW!

GET A HIGHER PAYING JOB NOW CALL **JobConnect** 775-284-9600 WWW.NEVADAJOBCONNECT.COM

TRAIN FOR AN EVEN HIGHER PAYING JOB CALL **JOIN IN C** 775-336-4450 WWW.JOIN.ORG **JobConnect** 775-284-9600 WWW.NEVADAJOBCONNECT.COM **CSA** 775-786-8025 WWW.CSARENO.ORG

COMPLETE HIGH SCHOOL DIPLOMA OR EQUIVALENCY OR IMPROVE YOUR ENGLISH CALL **NNLC** 775-326-1007 WWW>NNLC.ORG **RiSE** 775-337-9839 WWW>NNLC-RISE.ORG **TMCC** 775-829-8044 WWW.TMCC.EDU/ABE

BILINGUAL!

Distributed via Service and Training Providers, Nevada 211, and to over 100 community locations ; will also appear in RTC buses

WORKFORCE RESOURCE GUIDE



EDAWN
Employer Workforce
Resource Guide



January 26, 2017

www.edawn.org

All the information
needed to access
and navigate the
workforce
development and
education resources
in the region

MY FUTURE ACTIVITY BOOK



My Future!

One day I will work in ...



Nursing & Defense



Engineering



Healthcare



Information Technology



Logistics



Manufacturing

Learning about careers in
Nevada's key industry sectors


nevadaworks

A proud partner of the American Job Center of Nevada network.

Characters and activities used with permission from Workforce Connections, Las Vegas Nevada

Distributed to over
900 elementary
school students in
WCSD and
promoting
throughout the
community

WhyReno.org

RENO SPARKS TAHOE

Home Why Reno? The Toolkit Feedback Q

- THE TOOLKIT -

- > Art, Culture, and Entertainment
- > Business Environment
- > Education
- > Healthcare
- > Livability
- > Media Coverage
- > Recreation
- > Religion
- > Special Events
- > Volunteer

Art, Culture, & Entertainment Special Events Recreation

Livability Healthcare Religion

Website launched to provide a single location to share the community's best assets in video, photo, and infographics. Launched to HR Recruiters and Realtors

WORKFORCE CONSORTIUM EMPLOYMENT PATHWAY

Workforce Consortium-Employment Pathways

DESCRIPTION OF SERVICES

Get a Job

Connect with employers that are hiring today.

Career Coaching

Assess your skills, and learn how they match with Nevada's top growing industries and the employers that are hiring. Improve your interview skills, and develop a professional resume.

Career or Job Training Financial Support

Qualify to have your tuition paid for in-demand skill certificates, on-the-job training, internships, and work experience.

Work or Training Supportive Service

Qualify for financial assistance with pre-employment requirements and supportive services such as physicals, transportation, tools, work clothing, and licenses.

Bilingual Services

Services are available in both the English and Spanish languages.

Vocational Rehabilitation

Services are available for people with disabilities.

The Employment Pathways help our underemployed and unemployed community get brought to you by the Workforce Consortium.



IN-DEMAND JOBS

Description	Avg. Hourly Earnings	For more SOC information see www.ONEToolCodeConsortium.org	
		SOC 6-Digit	2016 Job
		Minimum Post Secondary Credential	
Job #1 Laborer and Fitter, Stick and Metal Movers, Hand (Material Handlers)	\$11.57	53-2042	6,294
Job #2 Factory and Fabricator, Hand	\$10.86	53-2044	1,581
Job #3 Production Workers, All Other	\$16.07	53-9999	2,716
Job #4 Helpers-Production Workers	\$12.54	53-9999	641
Job #5 Maintenance and Repair Workers, General	\$13.65	49-9021	3,007
Job #6 Industrial Machinery Mechanics, Mechanics, Installers and Repairers	\$21.03	49-9041	290
Job #7 Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$23.39	49-9023	633
Job #8 Team Assemblers	\$11.44	54-2092	2,433
Job #9 First-Line Supervisors of Production and Operating Workers	\$22.20	53-9011	649
Job #10 First-Line Supervisors of Mechanics, Installers, and Repairers	\$30.49	49-9011	209
Job #11 Heavy and Tractor-Trailer Truck Drivers	\$22.18	53-3032	1,992
Job #12 Marinettes	\$38.14	53-4343	268
Job #13 Computer Network Support Specialists (IT Help Desk)	\$22.05	35-3021	218
Job #14 Network and Computer System Administrators	\$30.70	35-3042	373
Job #15 Information Security Analysts	\$34.69	35-3032	53
Job #16 Database Administrators	\$31.45	35-3041	84
Job #17 Computer Network Architects	\$44.41	35-3043	92
Job #18 Web Developers	\$22.46	35-3044	332
Job #19 Software Developers, Applications	\$46.04	35-3021	990
Job #20 Software Developers, Systems Software	\$44.75	35-3031	299
Job #21 Computer Systems Analysts	\$33.96	35-3021	395
Job #22 Computer Programmers	\$36.45	35-3031	779
Job #23 Carpenter-Union & Non-Union	\$21.60	47-2031	2713
Job #24 Construction Laborers, Utility & Non-Utility	\$16.16	47-2099	2,412
Job #25 Electricians - Union & Non-Union	\$24.24	47-2011	839
Job #26 Electricians - Union & Non-Union	\$24.24	47-2011	839
Job #27 First-Line Supervisor of Construction Trades	\$29.81	47-2011	303
Job #28 Plaster, Plasterers and Stucco Finishers - Union & Non-Union	\$24.52	47-2021	810
Job #29 Operations Equipment - Union & Non-Union	\$24.52	47-2021	810
Job #30 Bricklayers - Union & Non-Union	\$24.52	47-2011	481
Job #31 Steel Erection Workers - Union & Non-Union	\$24.52	47-2011	481
Job #32 Cement Masons and Concrete Finishers - Union & Non-Union	\$24.52	47-2091	387
Job #33 Registered Nurses	\$31.54	29-1041	5,637
Job #34 Nursing Assistants	\$17.09	31-9041	1,682
Job #35 Medical Assistants	\$15.97	31-9092	1,195
Job #36 Pharmacy Technicians	\$17.36	43-4011	520
Job #37 Home Health Aides	\$11.47	29-2053	648
Job #38 Licensed Practical and Licensed Vocational Nurses	\$24.32	31-9011	405
Job #39 Emergency Medical Technicians and Paramedics	\$19.95	29-2041	442
Job #40 Medical and Clinical Laboratory Technicians	\$18.07	29-2042	390
Job #41 Radiologic Technologists	\$19.39	29-2034	335
Job #42 Combined Food Preparation and Serving Workers, Including Fast Food (& Room Service)	\$10.11/ \$15.97	35-3021	6,328
Job #43 Customer Service Representatives	\$16.33/ \$22.09	43-4051	5,303
Job #44 Maids and Housekeeping Cleaners (Hotel Housekeeping)	\$10.24/ \$16.58	37-2011	4,653
Job #45 Retail Salespersons (Including Hotel Front Desk Clerks)	\$11.34/ \$18.84	49-3011	9,247
Job #46 Office Clerks, General	\$14.47/ \$22.88	43-3011	7,403
Job #47 Billing and Posting Clerks (Including Bookkeepers)	\$17.92/ \$19.60	43-3011	619
Job #48 Secretaries and Administrative Assistants (Except Legal, Medical, and Executive)	\$17.69/ \$22.98	43-4014	4,269
Job #49 Cooks, Restaurant	\$11.04/ \$15.97	35-2014	2,929
Job #50 Production, Planning, and Expediting Clerks	\$21.06/ \$26.00	43-5094	544
Job #51 Human Resources Assistant (Except Payroll and Timekeeping)	\$17.23/ \$26.33	43-4041	249
Job #52 Preschool Teachers, Except Special Education	\$12.96	25-2011	4,497
Job #53 Elementary School Teachers, Except Special Education	\$22.30	25-2012	3,513
Job #54 Teacher Assistants	\$13.36	25-6044	2,191
Job #55 Middle School Teachers, Except Special and Career/Technical Education	\$24.40	25-2022	1,181
Job #56 Secondary School Teachers, Except Special and Career/Technical Education	\$24.74	25-2021	1,000
Job #57 Teachers and Instructors, All Other	\$18.89	25-3099	653
Job #58 Special Education Teachers, All Other	\$24.95	25-3099	27
Job #59 Special Education Teachers, Middle School	\$24.77	25-2053	57
Job #60 Self-Enrichment Education Teachers	\$16.49	25-3021	470
Job #61 Postsecondary Teachers	\$32.34	25-3099	1,374

FREE SERVICES

- JobConnect** Nevada JobConnect - Reno 775-324-9020 Reno-Tahoe 775-284-9020 2301 Parkway Way Sparks Nevada420az.com
- CSA** Community Services Agency 775-324-4600 1030 E. 8th Street, Reno
- JOIN INC** JOIN Inc. - Reno 775-324-4600 1321 Memorial Way, #104, Reno
- NNLC** Northern Nevada Library Center 775-474-0277 1400 Washburn Rd, Reno
- RISE** RISE Academy for Adult Achievement 775-323-9818 1321 Memorial Way, #104, Reno
- TMCC** TMCC-ABE Adult Basic Education Program 775-820-3200 5270 Hill Road Ste 26 & 220, Reno
- TMCC** TMCC-DEE Workforce Development & Community Education 775-820-3200 5270 Hill Road Ste 26 & 220, Reno
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- TMCC** TMCC-EEC Country Resource Center 775-474-0277 1400 Washburn Ave, Reno
- TMCC** TMCC-FC Career Center 775-474-0277 1400 Washburn Ave, Reno
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- TMCC** TMCC-FC Career Center 775-474-0277

WORKFORCE CONSORTIUM N. NV

IN-DEMAND JOBS through 2024

Northern Nevada In-Demand Jobs through 2024 - DRAFT

Job Title	Avg. Hourly Earnings	Number of Occupations (DOE)	Number of 2014-2024 Occupations	Minimum Post-Secondary Education	Career Cluster or Function Area (DOE)	Counselor College	International Academy of Arts	Metu, LLC	Metu-Networ	Nevada Workforce Center Reno	Nevada Workforce Center Reno	Nevada State BLS Institute (NSI)	Nevada State Training Center	New Horizon College	Northern Nevada Apprenticeship Consortium	Professional Institute of Technology and Art	Trinity Technical Community College (TRIN)	Trinity Technical Community College (TRIN)	University of Nevada, Reno	Western Nevada College (WNC)	
																					Column 1
Manufacturing and Logistics																					
Job #1	Job #2	Job #3	Job #4	Job #5	Job #6	Job #7	Job #8	Job #9	Job #10	Job #11	Job #12	Job #13	Job #14	Job #15	Job #16	Job #17	Job #18	Job #19	Job #20	Job #21	Job #22
Total Number of 2014-2024 In-Demand Jobs in Sector: 21,422																					
Information Technology																					
Job #1	Job #2	Job #3	Job #4	Job #5	Job #6	Job #7	Job #8	Job #9	Job #10	Job #11	Job #12	Job #13	Job #14	Job #15	Job #16	Job #17	Job #18	Job #19	Job #20	Job #21	Job #22
Total Number of 2014-2024 In-Demand Jobs in Sector: 2,848																					
Construction																					
Job #1	Job #2	Job #3	Job #4	Job #5	Job #6	Job #7	Job #8	Job #9	Job #10	Job #11	Job #12	Job #13	Job #14	Job #15	Job #16	Job #17	Job #18	Job #19	Job #20	Job #21	Job #22
Total Number of 2014-2024 In-Demand Jobs in Sector: 17,441																					
Health Care and Medical Services																					
Job #1	Job #2	Job #3	Job #4	Job #5	Job #6	Job #7	Job #8	Job #9	Job #10	Job #11	Job #12	Job #13	Job #14	Job #15	Job #16	Job #17	Job #18	Job #19	Job #20	Job #21	Job #22
Total Number of 2014-2024 In-Demand Jobs in Sector: 17,441																					
Business Support Occupations																					
Job #1	Job #2	Job #3	Job #4	Job #5	Job #6	Job #7	Job #8	Job #9	Job #10	Job #11	Job #12	Job #13	Job #14	Job #15	Job #16	Job #17	Job #18	Job #19	Job #20	Job #21	Job #22

In-demand jobs, wages and training organizations by key industries for Job Seekers and Counselors

WORKFORCE CONSORTIUM IN-DEMAND JOBS

MANUFACTURING & LOGISTICS -Northern Nevada High Demand Jobs

Green highlighting refers to jobs that require education levels of high school with industry certificates or an Associate's degree

201922 Local Wages: The education levels may vary for our region

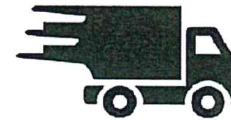
GOED 3-digit	GOED 5-digit	Description	Count	2018 Jobs	Local Wages Avg. Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-the-Job Training
17	172141	Mechanical Engineers	4	232	\$42			
49	490501	Industrial Maintenance and Repair Occupations	8	300	\$22			
17	172112	Industrial Engineering	12	238	\$25			
17	172071	Electrical Engineering	12	176	\$42			
49	491011	Field-Line Supervisors of Mechanics, Installers, and Repairers	14	750	\$36			
51	512011	Field-Line Supervisors of Production and Operating Workers	15	648	\$21			
51	514100	Production Workers, All Other	20	276	\$11			
17	172100	Engineers, All Other	21	140	\$41			
18	181042	Medical Counselors, Except Epidemiologists	23	75	\$9			
49	490221	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	23	76	\$9			
51	510001	Inspectors, Testers, Sorters, Samplers, and Weighers	26	813	\$22			
49	490211	Maintenance and Repair Occupations	26	754	\$18			
17	172026	Engineering Technicians, Except Drafters, All Other	30	3367	\$16			
51	514241	Mechanics	34	758	\$11			
17	172023	Electrical and Electronic Engineering Technicians	39	254	\$28			
53	532001	Operators of Vehicles and Equipment	41	724	\$11			
51	514190	Helpers-Production Workers	60	461	\$15			
53	532022	Heavy and Tractor-Trailer Truck Drivers	67	3367	\$22			
49	490231	Bus and Truck Mechanics and Diesel Engine Specialists	67	3367	\$22			
53	532031	Driver/Sales Workers	61	826	\$11			
53	532062	Laborers and Freight, Stock, and Material Movers, Hand	83	6744	\$12			
53	532064	Packers and Packagers, Hand	108	1581	\$11			
51	512002	Team Assemblers	130	2432	\$12			
51	513011	Blenders	117	403	\$11			
53	532001	Industrial Truck and Tractor Operators	124	1369	\$11			
49	490001	Electrical Power-Line Installers and Repairers	128	118	\$9			
53	532023	Light Truck or Delivery Service Drivers	130	2220	\$18			
17	172072	Electronics Engineers, Except Computer	131	110	\$46			
19	192031	Chemists	132	90	\$38			
53	532021	Field-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	136	400	\$22			
51	514121	Welders, Cutters, Solderers, and Brazers	142	573	\$18			
19	194000	Life, Physical, and Social Science Technicians, All Other	146	460	\$21			
53	532021	Automotive and Watercraft Service Attendants	146	236	\$11			
51	514111	Toil and Die Makers	131	80	\$20			
17	172081	Computer Hardware Engineers	163	23	\$49			
17	172001	Civil Engineers	163	237	\$31			
51	512002	Food Batchmakers	176	106	\$11			
19	191012	Food Scientists and Technicians	167	14	\$28			
49	490403	Maintenance Workers, Machinery	169	123	\$22			
49	492044	Electrical and Electronic Repairs, Commercial and Industrial Equipment	166	66	\$28			
49	492022	Telecommunications Equipment Installers and Repairers, Except Line Installers	166	340	\$28			
51	514001	Milling Machine Tool Setters, Operators, and Tenders, Metal and Plastic	166	44	\$14			
49	492023	Automotive Service Technicians and Mechanics	170	1203	\$11			
17	172021	Biomedical Engineers	172	5	\$41			
51	512002	Meat, Poultry, and Fish Cutters and Trimmers	174	6	\$11			
17	172011	Aerospace Engineers	179	22	\$28			
17	172041	Chemical Engineers	181	14	\$42			
53	532021	Captains, Mates, and Pilot of Water Vessels	162	17	\$42			
51	514111	Packaging and Filling Machine Operators and Tenders	183	405	\$11			
17	172111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	169	23	\$38			
17	172111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	169	18	\$38			
51	514021	Stationary Engineers and Boiler Operators	180	29	\$28			
51	512041	Woodworking Machine Setters, Operators, and Tenders, Except Sewing	182	41	\$11			
17	172027	Mechanical Engineering Technicians	183	45	\$28			
51	510001	Dental Laboratory Technicians	186	45	\$22			
51	510002	Glass and Prism Operators	186	10	\$25			
19	194021	Biological Technicians	204	110	\$21			
51	510023	Ming and Blending Machine Setters, Operators, and Tenders	200	220	\$11			
49	490044	Milling	202	62	\$25			
53	532011	Airline Pilots, Co-pilots, and Flight Engineers	203	89	\$39			
51	512011	Aircraft Structures, Surface, Rigging, and Systems Assemblers	207	9	\$21			
53	532021	Field-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	208	360	\$28			
51	514011	Chemical Equipment Operators and Tenders	213	21	\$21			
51	514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	217	318	\$11			
49	490008	Helper-Installation, Maintenance, and Repair Workers	222	206	\$11			
51	510012	Seamstressing, Finishing, Cutting, Pressing, and Dyeing Machine Setters, Operators, and Tenders	222	17	\$22			
17	172026	Industrial Engineering Technicians	228	106	\$22			
51	514043	Petroleum Pump System Operators, Refinery Operators, and Gaugers	248	28	\$21			
49	490212	Control and Valve Installers and Repairers, Except Mechanical Door	248	29	\$21			
49	492023	The Repairs and Chargers	251	302	\$11			

"New Nevada" Key Growth Industries

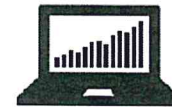
IN-DEMAND INDUSTRIES



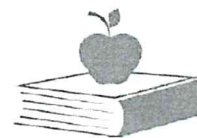
Manufacturing



Logistics



Technology



Education



Construction



Health Care

GROWING INDUSTRIES



Aerospace & Defense



Clean Energy



Back Office Support

(Industry symbols in black are primary and those in grey are non-primary.)

Workforce Consortium using GOED Materials

Questions call 775.825.3736

In-demand jobs, wages and education level by key growth industries for Counselors

UNR Community Based Research

Over 3K Manufacturing Jobs in a Vibrant City that Offers Great Living! (Reno-Tahoe)



The Reno-Tahoe area currently has over 3,000 manufacturing jobs needing to be filled immediately! A total of 50,000 new jobs are expected over the next 3 years! Reno, Nevada is the 6th fastest growing economy in the nation. Work at leading companies in Reno-Tahoe area including Tesla (Gigafactory), Panasonic, Amazon, and many others. Training is available and salary is very competitive.

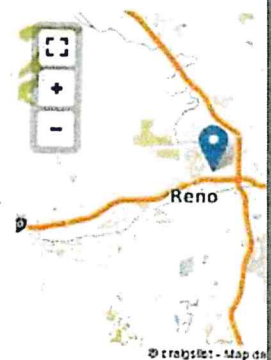
Live and work in the Reno-Tahoe area and enjoy:

- A low cost of living
- No personal income tax (0%)
- Competitive salaries (\$55K/yr)
- Affordable home prices (average home price \$285K)
- Short average commute time (21 minutes)
- Education opportunities at Tier 1 ranked University of Nevada
- Low crime rates in Reno-Tahoe
- Fast access to Lake Tahoe and all of it's activities
- Plenty of activities for any lifestyle

For Job Opportunities, Click here: <http://www.whyreno.org/employment/>

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

Over 3K Manufacturing Jobs Available! Experience Economic Growth! (Reno-Tahoe)



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- Short average commute time (21 minutes)
- Education opportunities at Tier 1 ranked University of Nevada
- Low crime rates in Reno-Tahoe
- Short commute times

For Job Opportunities, Click here: <http://www.whyreno.org/employment/>

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

compensation: TBD
employment type: full-time

Provided data to EDAWN to help identify and target top Manufacturing MSA's and most effective advertising methods and locations

PRESENTATIONS TO VARIOUS GROUPS

- Washoe County School District (WCSD) Counselors
- Hug & Innovation High Students, Vaughn Middle School Parents
- Boys and Girls Club of Truckee Meadows
- Parents and Teens
- Reno Sparks Realtors Association (RSAR)
- Northern Nevada Human Resources Association (NNHRA)
- High Sierra Industries



HIGH SCHOOL ADULT COMPLETION PROMOTION



Complete Your High School Education

FREE Services for adults who want to complete High School diploma or equivalency. Check with your employer if they reward High School completion for you and your spouse.



FREE Adult Basic Education Programs



Rise Academy for Adult Achievement
 New classes start in Jan., April, June & Oct.
 Schedule: 2.5 hours a day, 2 days a week
 Times: 9:30am-12pm, 12:30pm-3pm, 6-8:30pm
 HiSET offered most Saturdays
 1301 Cordona Ave., Reno, NV
 775-337-9939
www.washoeschools.net/rise
 or find us on Facebook



Northern Nevada Literacy Council
 Schedule: 2.5 hours a day, 4 days a week
 Times: Lunch classes noon-2:30pm
 Evening classes 5:30pm-8pm
 1400 Wedekind Road, Reno, Nevada 89512
 (775) 356-1007
www.nnlc.org



Truckee Meadows Community College (TMCC) Adult Basic Education
 Offers online and in-person classes
 New classes start in Jan., April, June & Oct.
 Schedule: 2 hours a day, 4 days a week
 Mon. -Thurs.
 Times: Morning classes 9am-11am, Lunch classes 11:15am-1:15pm, Evening classes 5pm-7pm or 7pm-9pm
 5270 Neil Rd. (Room 220), Reno NV 89502
 775-829-9044
www.tmcc.edu/abe

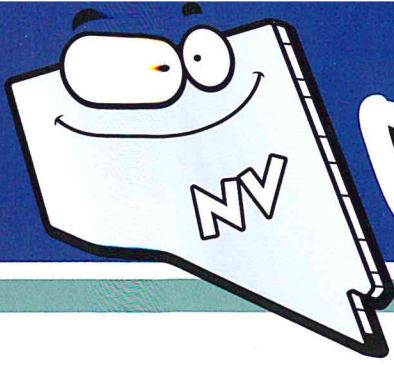


Western Nevada College (WNC) Adult Literacy and Language
 Offers High School Equivalency (HSE) preparation and testing.
 Schedule: 2 hours a day, 4 days a week
 Times: Morning classes 9am-11:30am, Evening classes 6pm-8:30pm
 Classes available year-round. See website for details and registration dates. Classes available in Carson City, Fallon and online.
 2201 West College Parkway, BRIS 340
 Carson City, NV 89703
 775-445-4451
www.wnc.edu/adult-literacy-language



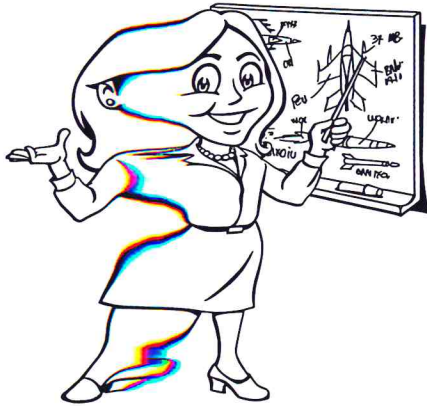
Fernley Adult Education
 Fernley Adult Education Classes (Online & In-Person)
 1340 US95 Alt, Fernley, NV 89408
 (Alternate locations in Silver Springs & Yerington)
 Online, self-paced
 Requires a computer with internet connection
 775-575-3409
www.lyoncsd.org/adult-education-7be9c0a8

TRI Center companies promotion to encourage adult High School completion for their employees and their spouses.



My Future!

One day I will work in ...



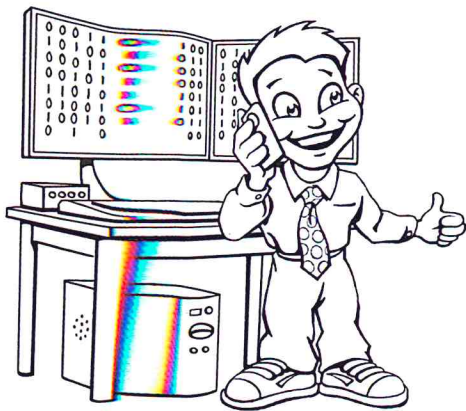
Aerospace & Defense



Engineering



Healthcare



Information Technology



Logistics



Manufacturing

Learning about careers in Nevada's key industry sectors



nevada**works**

A proud partner of the American Job Center of Nevada network.

Characters and activities used with permission from Workforce Connections, Las Vegas Nevada



A note for Parents ...

As adults, we know that a good job is essential to providing for our families. So, it's never too early for youth to start imagining their future. The occupations in this activity book are just a few examples to help youth begin to imagine themselves in future careers. With your permission, they can also go online to learn more about these and other good career options at: www.stemhub.nv.gov/Career.guide

At Nevadaworks, "A Proud Partner of the American Job Center of Nevada Network", we prepare northern Nevada's workforce to meet the needs of current and potential northern Nevada employers. We do this by understanding the workplace requirements of employers and then coordinating with area educational institutions, public and private training providers, and state or other local agencies, to design the best training programs for individuals to meet those needs.

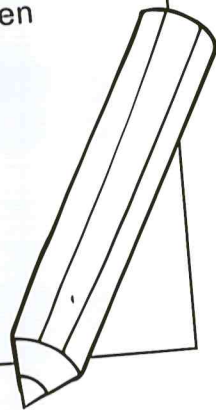
Nevadaworks is committed to partnerships that help youth achieve both the academic and vocational skills necessary to successfully enter the workforce and pursue their dreams.

Your guidance and encouragement is critical to our children's future, and we invite you to join us in helping our children imagine the best possible future for themselves.



nevadaworks

A proud partner of the American Job Center of Nevada network.



My Future!

There are many important jobs across Nevada's key industry sectors



Let's explore a few of them ...

One day I will be a...

Carpenter

- * Builds useful things for people
- * Enjoys math and working with tools

Circle the things a Carpenter might build

- Homes
- Chocolate Cakes
- Schools
- Pancakes
- Hospitals
- Cookies
- Cabinets
- Ice cream
- Tables and chairs



My Future!

One day I will be a...



Manager

- * A General Manager enjoys being a leader
- * Is in charge of a large team of workers

Check the places where a General Manager might work

- Warehouse
- Science laboratory
- Treehouses
- Manufacturing plants
- Hospitals
- School playgrounds
- Business office
- Technology company

My Future!

One day I will be a...

Nurse

- * Helps people feel better when they get sick
- * Enjoys science and does not get squeamish

Check the things nurses might do in their job

- Bake cookies
- Plant flowers
- Wear scrubs
- Build cabinets
- Read your health chart
- Take your body temperature
- Check your pulse and heartbeat
- Check your car's tire pressure



My Future!

One day I will be an...



Engineer

- * Solves technical problems for people
- * Enjoys science and working with numbers

Circle the things an Engineer might do

- Build a robot
- Organize a project
- Design a bridge
- Fix your plumbing
- Care for a sick person
- Improve a product
- Bake a cake
- Plan a Mars expedition
- Complex math

One day I will be an...

Analyst

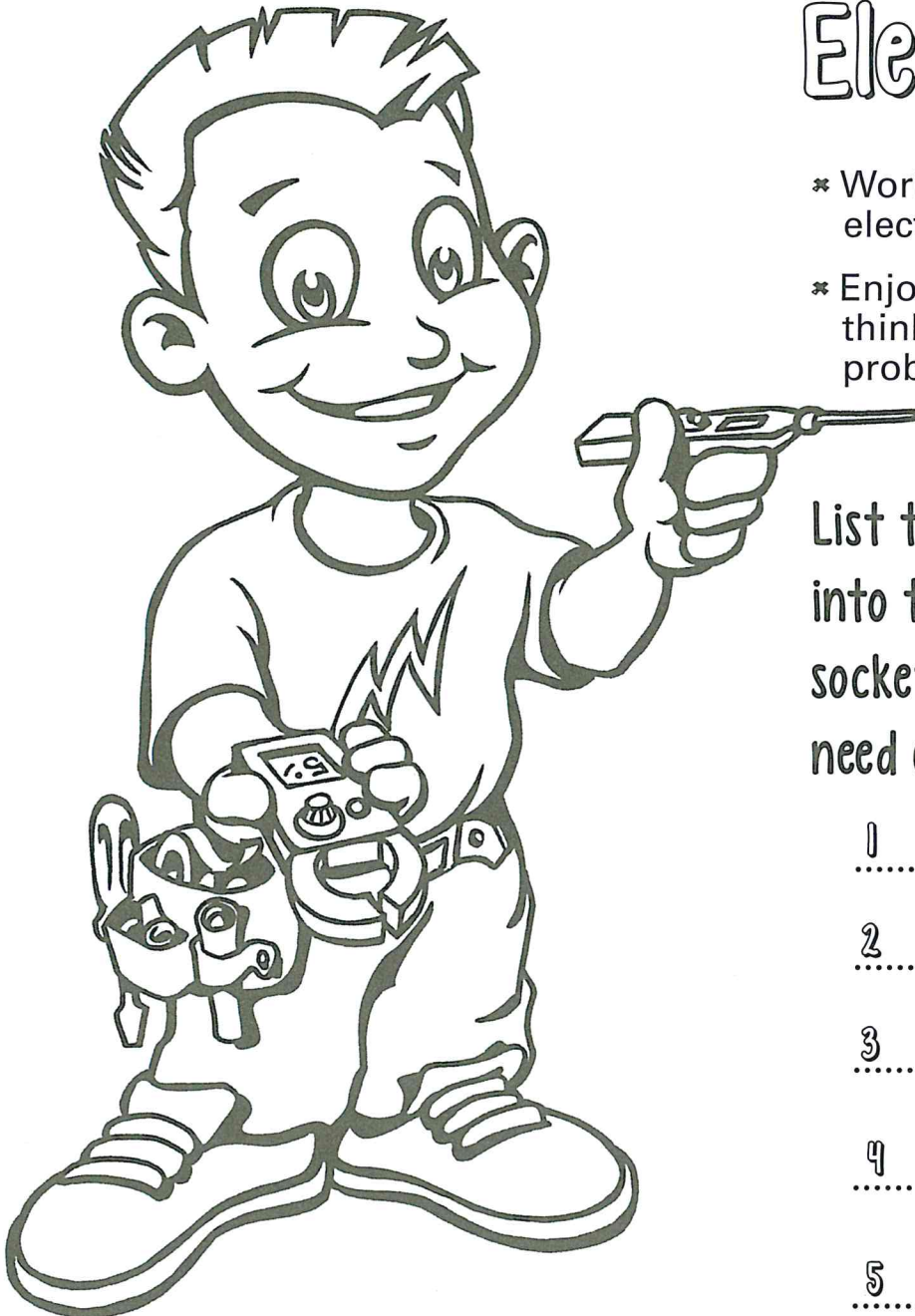
- * A Computer Systems Analyst enjoys technology and solving problems
- * Makes sure computer systems work effectively

List places where you see computer systems

- 1
- 2
- 3
- 4
- 5



One day I will be an...



Electrician

- * Works with tools to bring electricity to people
- * Enjoys science critical thinking and solving problems

List things you plug into the electrical wall socket because they need electricity to work

1

2

3

4

5

One day I will be an...

Accountant

- * Examines financial records using computers and calculators
- * Enjoys math and being organized

Practice being an Accountant

$15 + 49 =$ _____

$61 - 11 =$ _____

$36 \div 3 =$ _____

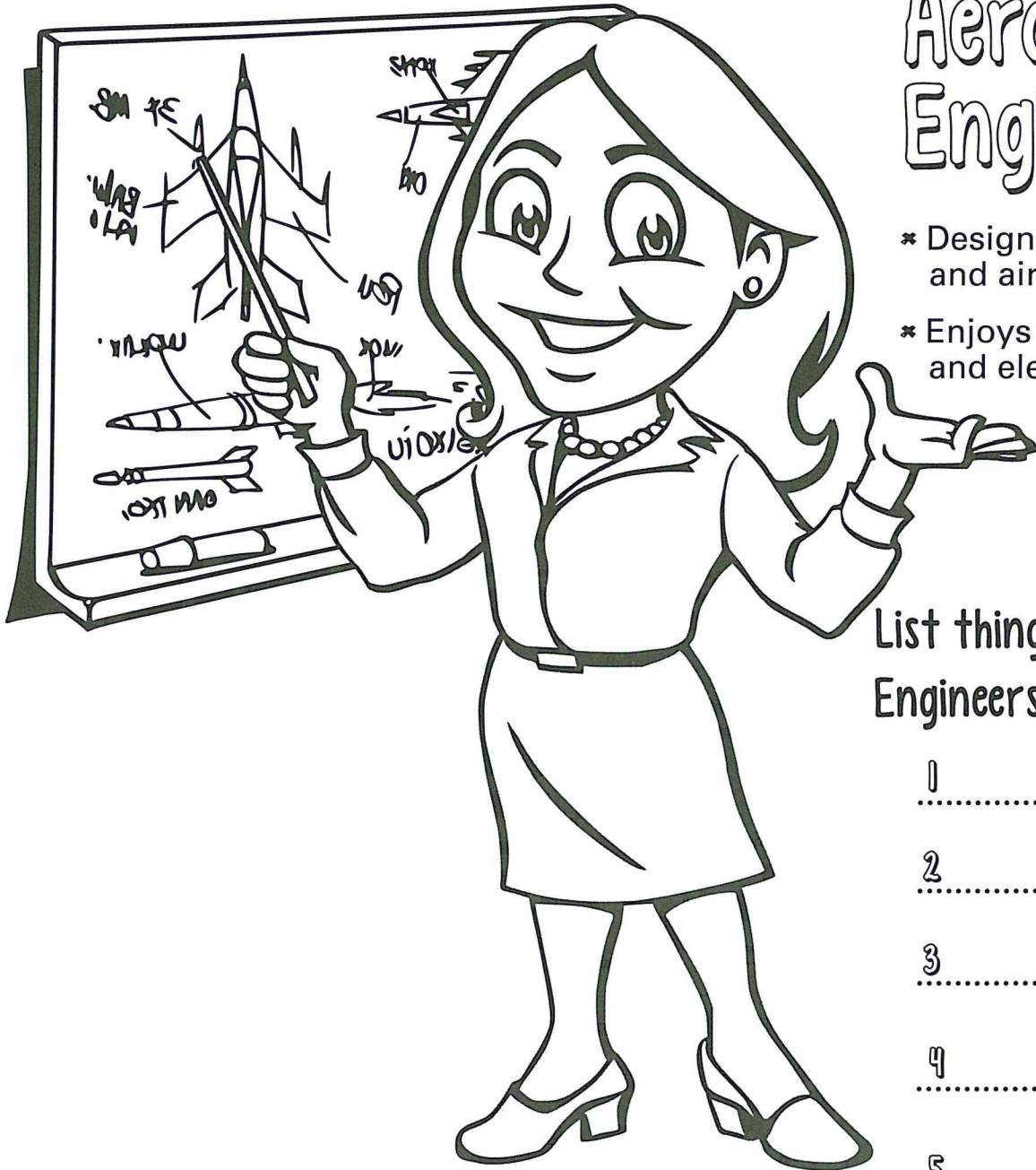
$5 \times \$2.50 =$ _____

$\$5.00 - \$1.50 =$ _____



My Future!

One day I will be an...



Aerospace Engineer

- * Design rockets and airplanes
- * Enjoys math, science and electronics

List things that Aerospace Engineers do at work

- 1
- 2
- 3
- 4
- 5

My Future!

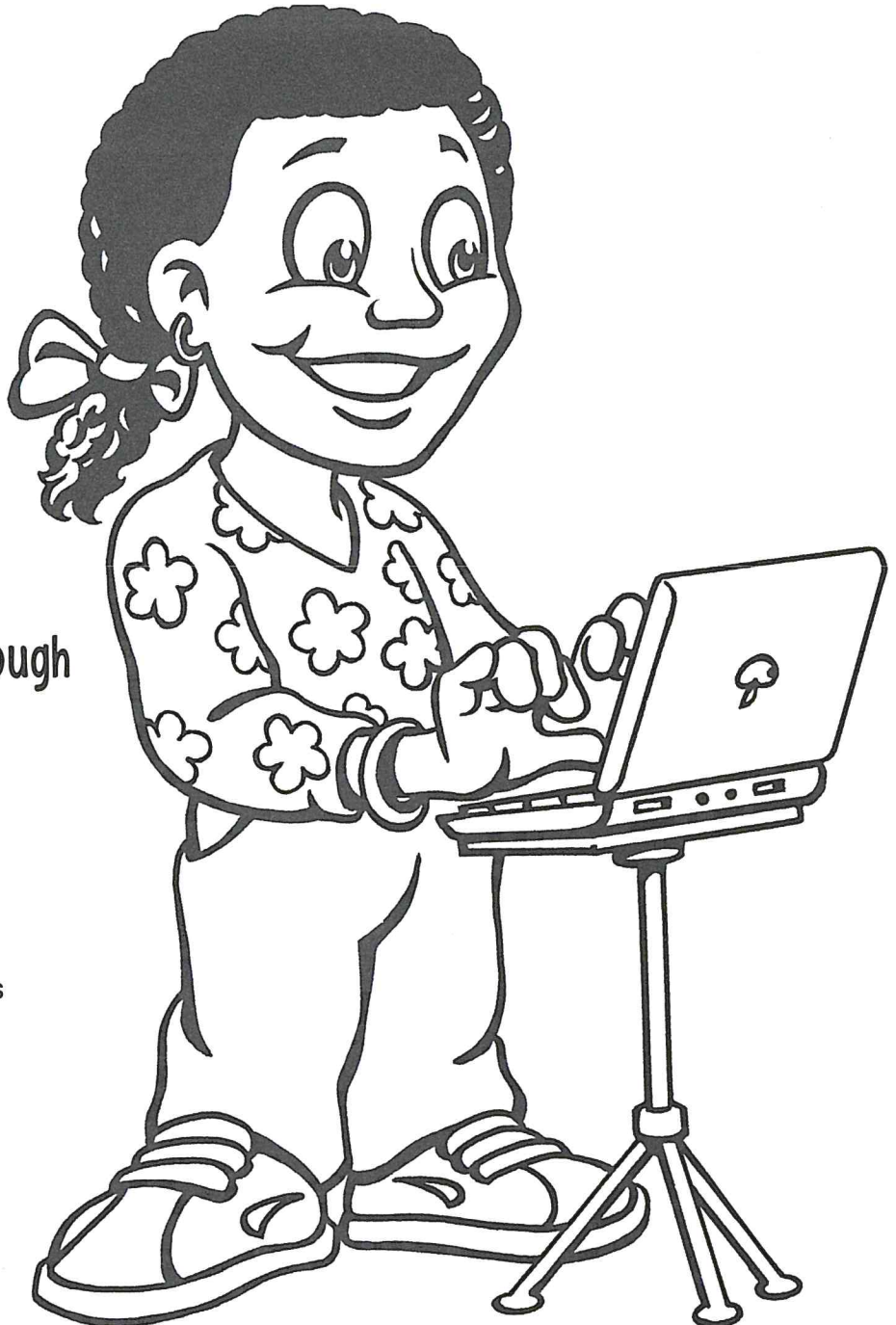
One day I will be a...

Programmer

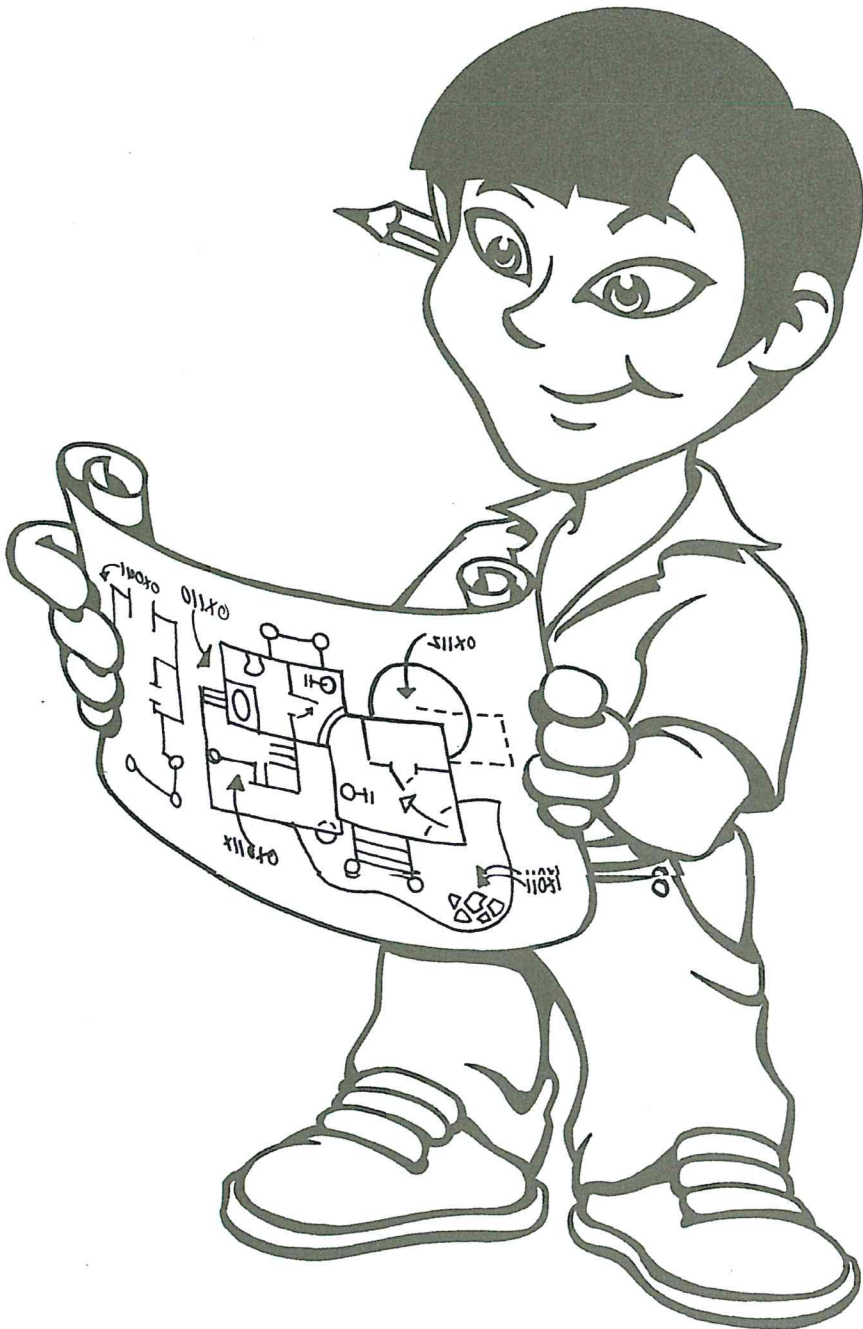
- * A Computer Programmer writes computer language also known as "code"
- * Enjoys technology and automating things people use

Check the things you believe are automated through computer programming

- Bank automated teller machines (ATMs)
- Piggy banks
- Redbox video & game kiosks
- Robotics
- Websites
- Candy bars
- Photo printing kiosks
- Factories



One day I will be an...



Estimator

- * A Cost Estimator works with computers and calculators
- * Enjoys math and critical thinking to calculate the cost of products and services

Practice being a Cost Estimator

$$15 + 27 = \underline{\hspace{2cm}}$$

$$38 - 9 = \underline{\hspace{2cm}}$$

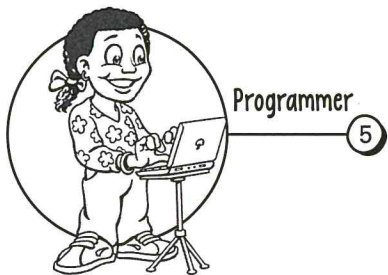
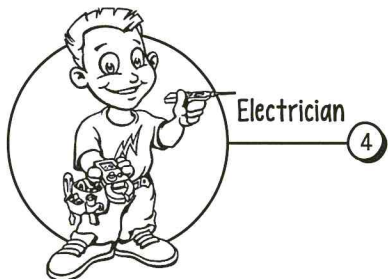
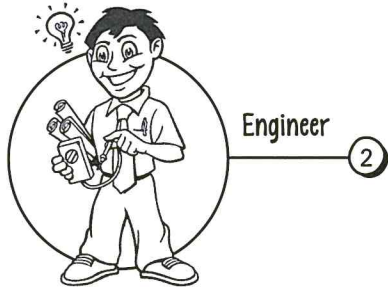
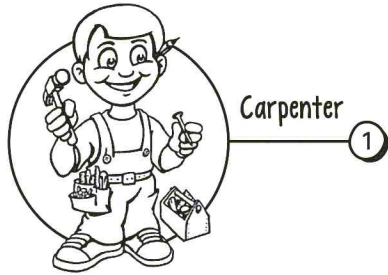
$$17 \times 3 = \underline{\hspace{2cm}}$$

$$12 \times \$6.00 = \underline{\hspace{2cm}}$$

$$\$28.00 \div 10 = \underline{\hspace{2cm}}$$

My Future!

Draw a line from the worker to the proper job duty



A
Writes computer
language

B
In charge of a large
team of workers

C
Examines
financial records

D
Helps people
feel better

E
Estimates the
cost of things

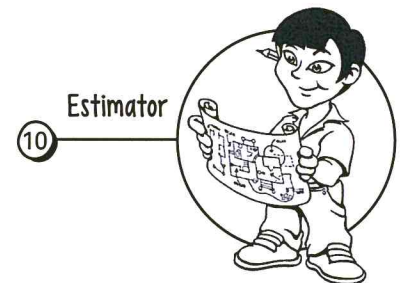
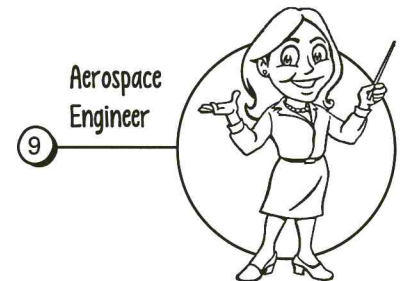
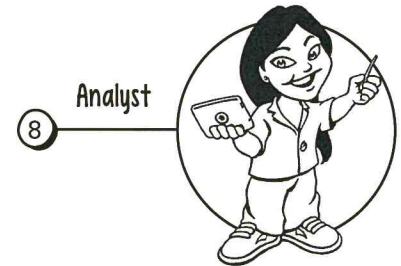
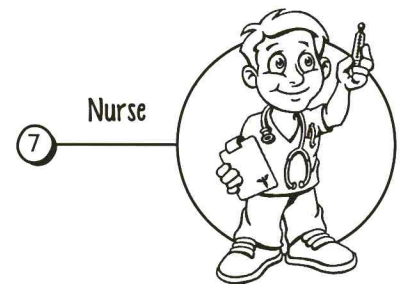
F
Builds useful
things for people

G
Designs rockets
and airplanes

H
Solves technical
problems

I
Brings electricity
to people

J
Analyzes computer
systems



My Future!

Draw a line from the worker to the proper tool



Analyst

①



Nurse

②



Engineer

③



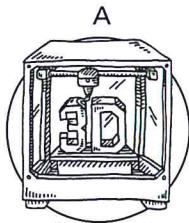
Manager

④

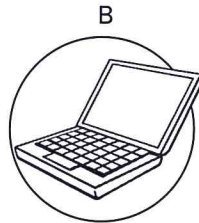


Carpenter

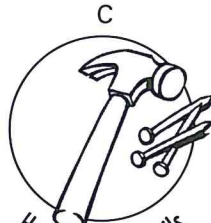
⑤



3D Printer



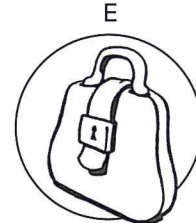
Computer



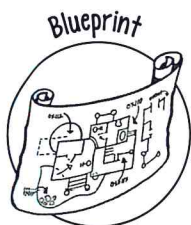
Hammer and Nails



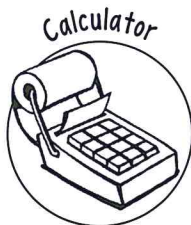
Stethoscope



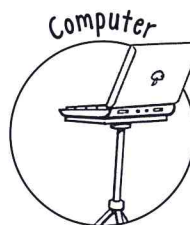
Briefcase



Blueprint



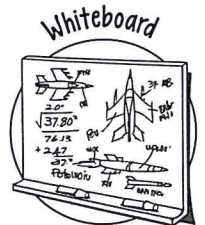
Calculator



Computer



Voltage Meter



Whiteboard

F

G

H

I

J

⑥

Estimator



⑦

Programmer



⑧

Aerospace Engineer



⑨

Accountant



⑩

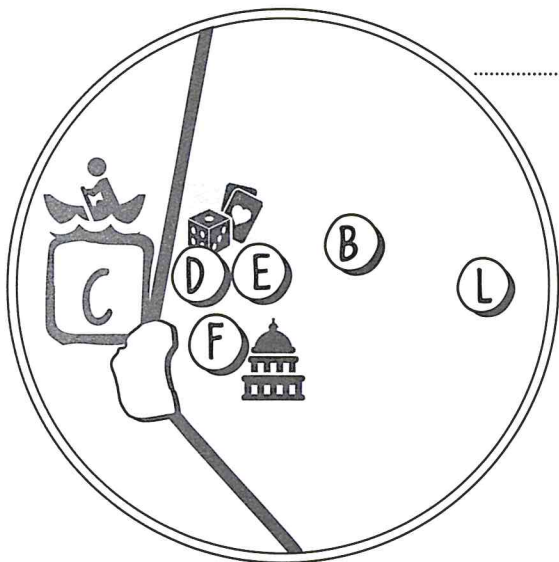
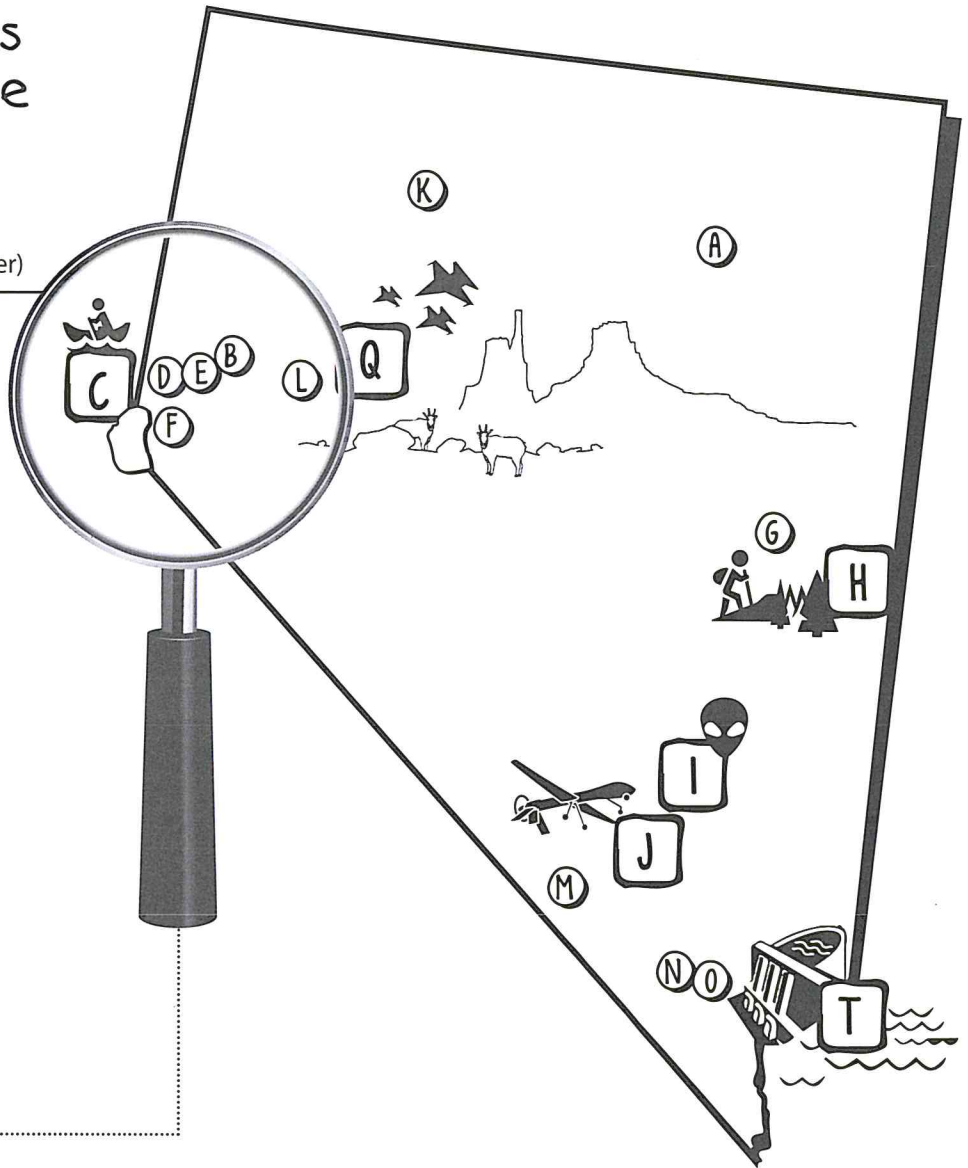
Electrician



My Future!

Locate Nevada cities on the map and place the corresponding letter in each box

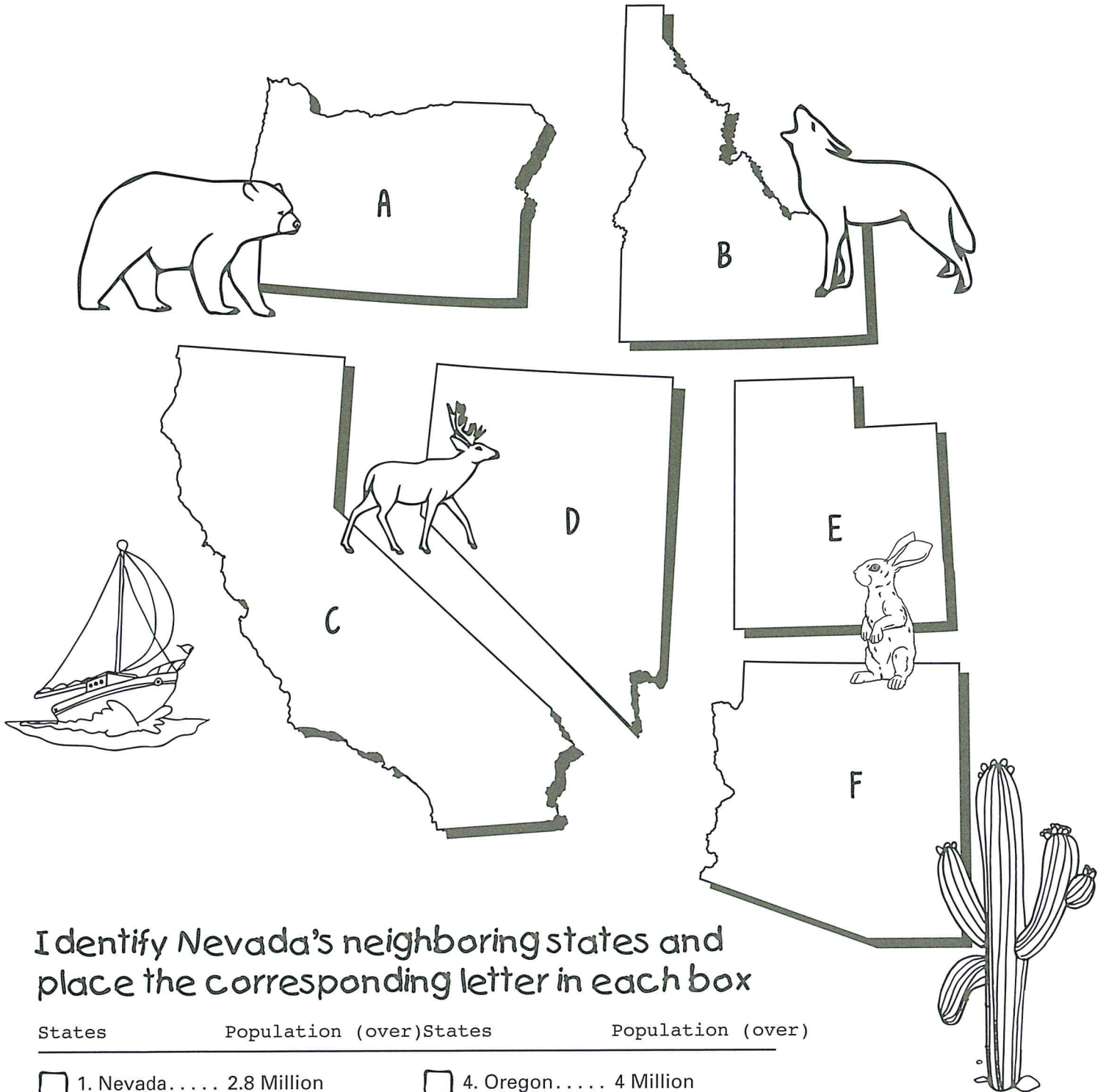
Cities	Population (over)
<input type="checkbox"/> 1. Carson City	55,000
<input type="checkbox"/> 2. Elko	18,000
<input type="checkbox"/> 3. Ely	4,000
<input type="checkbox"/> 4. Fallon	8,000
<input type="checkbox"/> 5. Fernley	19,000
<input type="checkbox"/> 6. Las Vegas	600,000
<input type="checkbox"/> 7. Reno	225,000
<input type="checkbox"/> 8. Henderson	255,000
<input type="checkbox"/> 9. Sparks	90,000
<input type="checkbox"/> 10. Pahrump	36,000
<input type="checkbox"/> 11. Winnemucca	8,000



Locate Nevada's major points of interest on the map and place the corresponding letter in each box

- | | |
|---|---|
| <input type="checkbox"/> 13. Naval Air Station Fallon | <input type="checkbox"/> 17. Hoover Dam/Lake Mead |
| <input type="checkbox"/> 14. Creech Air Force Base | <input type="checkbox"/> 18. Black Rock Desert |
| <input type="checkbox"/> 15. Area 51 | <input type="checkbox"/> 19. Lake Tahoe Nevada State Park |
| <input type="checkbox"/> 16. Nevada Great Basin National Park | |

My Future!



Identify Nevada's neighboring states and place the corresponding letter in each box

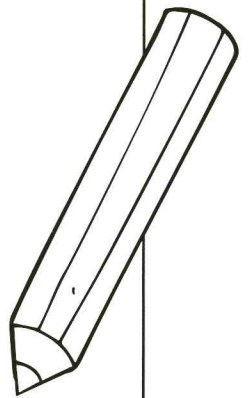
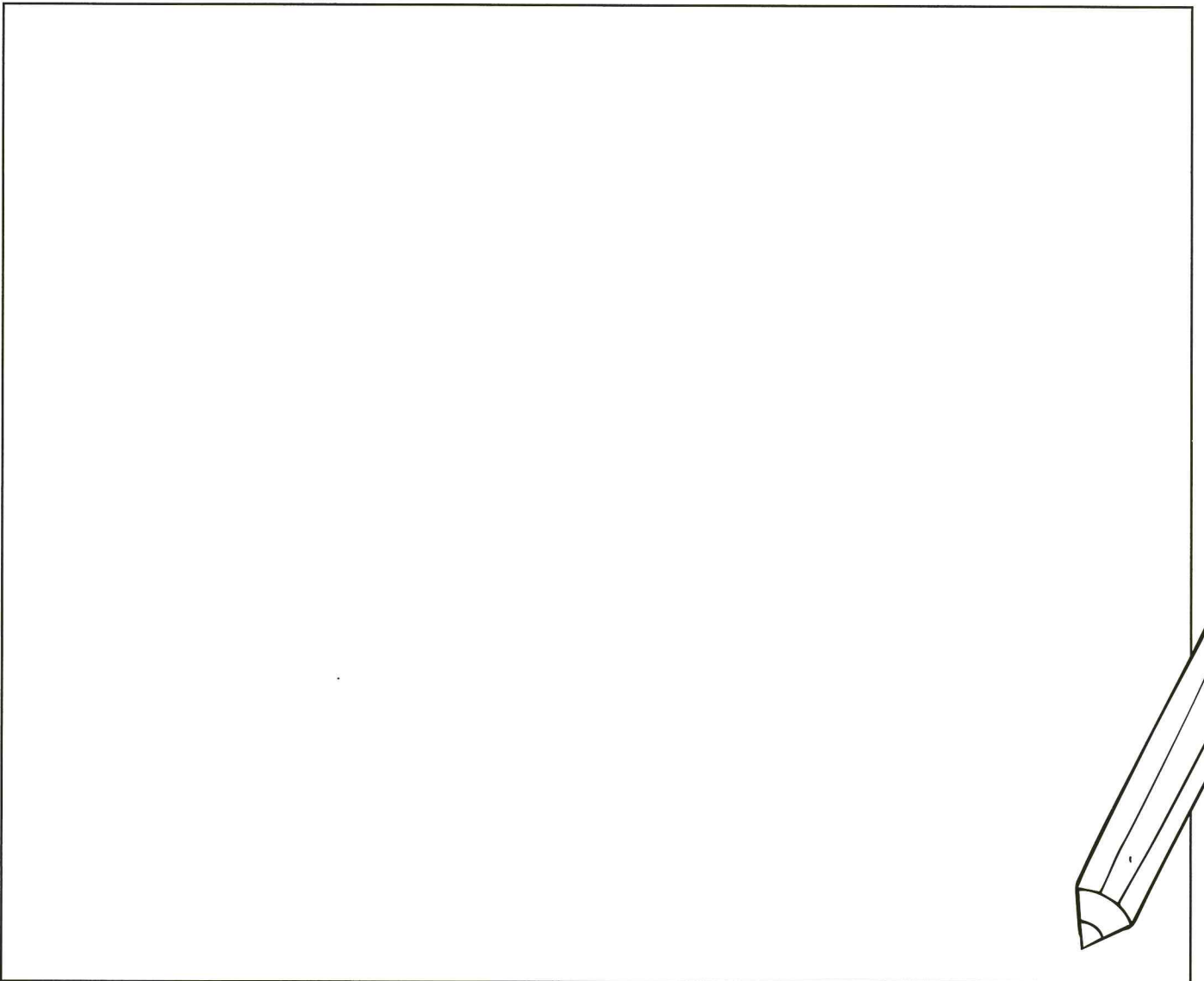
States	Population (over)	States	Population (over)
<input type="checkbox"/> 1. Nevada.....	2.8 Million	<input type="checkbox"/> 4. Oregon.....	4 Million
<input type="checkbox"/> 2. California ..	39 Million	<input type="checkbox"/> 5. Utah.....	3 Million
<input type="checkbox"/> 3. Arizona	6.5 Million	<input type="checkbox"/> 6. Idaho	1.5 Million



My Future!

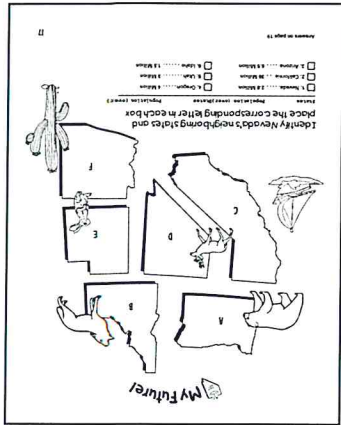
Choose an occupation you like and write the name here

Draw yourself doing that job below



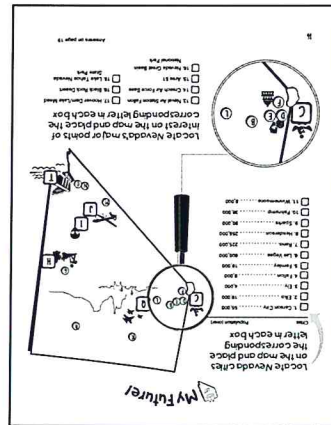
My Future!

Answer Key - Turn page to reveal the answers



Identify Nevada's neighboring states and place the corresponding letter in each box

- 1 = D
- 2 = C
- 3 = F
- 4 = A
- 5 = E
- 6 = B



Locate Nevada's major cities on the map and place the corresponding letter in each box

- 1 = F
- 2 = A
- 3 = G
- 4 = L
- 5 = B
- 6 = N
- 7 = D
- 8 = O
- 9 = E
- 10 = M
- 11 = K

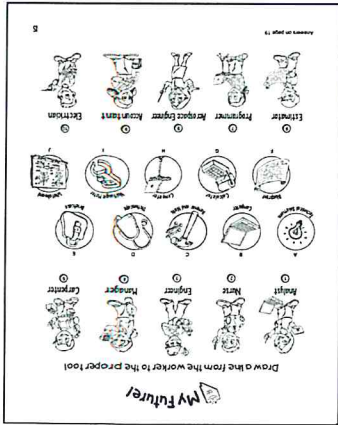
- 13 = O
- 14 = J
- 15 = I
- 16 = H
- 17 = T
- 18 = R
- 19 = C

in each box

points of interest on the map and place the corresponding letter

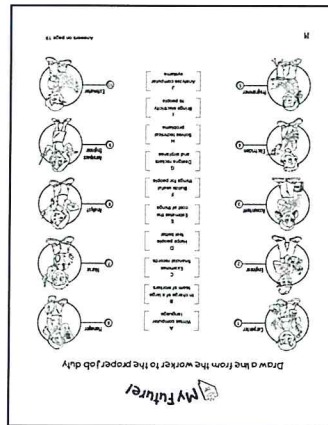
Page 17

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Draw a line from the worker to the proper tool

- 1 = B
- 2 = D
- 3 = A
- 4 = E
- 5 = C
- 6 = F
- 7 = H
- 8 = J
- 9 = G
- 10 = I



Draw a line from the worker to the proper job duty

- 1 = F
- 2 = H
- 3 = C
- 4 = I
- 5 = A
- 6 = B
- 7 = D
- 8 = J
- 9 = G
- 10 = E

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Page 14



Parents: Why Science, Technology, Engineering and Math (STEM)?

"Nevada faces a serious workforce shortage in industries that demand skills in science, technology, engineering and math (STEM). Nevada's future depends on its students being prepared to meet a wide variety of challenges. Those who have a solid foundation in real-world problem solving and experimentation, and the foundation of a rigorous STEM education, become confident, critical thinkers with the creativity to find solutions and succeed in the business world. No matter the career pathway they pursue after high school, all students benefit from the skills learned in STEM."

—Brian Mitchell, Director, Nevada State Office of Innovation, Science and Technology

Growing demand

According to the Bureau of Labor Statistics there will be a 34 percent increase in professional, scientific, and technical services employment by 2018. STEM industries in Northern Nevada like Advanced Manufacturing, Logistics, Information Technology, Cyber Security and others, are growing faster than non-STEM industries. There are hundreds of Nevada companies that need workers with STEM skills.

Ability to make a difference

STEM offers our kids exciting career opportunities that afford them the opportunity to make an impact on their community and the world. Creating new products, solving ecological challenges, improving how we live—those pursuing STEM careers can make a difference in the world.

Make more money

On average, new STEM graduates earn more than graduates from other fields. Half of the available jobs in STEM industries do not require a four-year degree. The average wage of STEM jobs not requiring Bachelor's Degrees is more than \$50,000 per year, nearly 50 percent higher than that of non-STEM jobs with similar education requirements.

The time to prepare your children for the future is NOW!

For more information go to:

www.stemhub.nv.gov

or

<http://www.washoeschools.net/sacte>



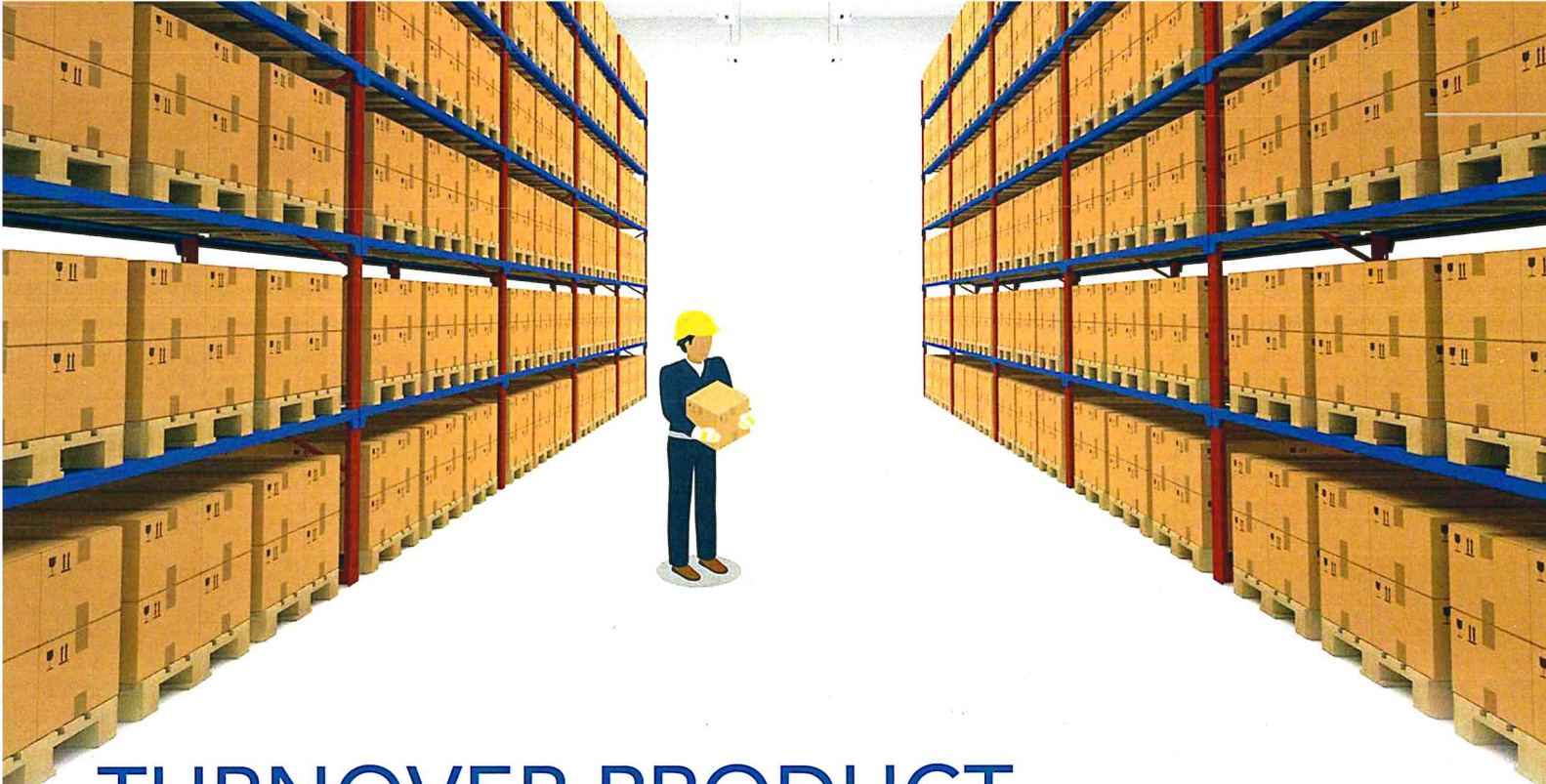
We welcome suggestions or comments on our activity book.
Please contact the Economic Development Authority of Western Nevada at 775-829-3719





EDAWN

Employer Workforce Resource Guide



TURNOVER PRODUCT. NOT PEOPLE.

IntelliSource is the largest employer in the northern Nevada market. We bring a unique and flexible approach that yields over a 95% fill ratio, high retention rates and success for our partners through our innovative recruiting process.

Recognized as a new and expanding business by EDAWN, IntelliSource offers everything from a full managed services model to a contract-to-hire approach.

With an established market presence and reliable team, IntelliSource is excited to fill your warehouse with the best employees in Reno.

text GOALS to 99000
call 775.386.6113
email info@intellisource.com
visit intellisource.com



Our business – and our approach – is personal.

Summary Terms & Conditions: Our mobile text messages are intended for subscribers over the age of 18 and are delivered via USA short code 99000 and 76000. You may receive up to 4 message(s) per month for text alerts. Message and data rates may apply. This service is available to persons with text-capable phones subscribing to carriers including AT&T, Verizon Wireless, T-Mobile®, Sprint, Virgin Mobile USA, Cincinnati Bell, Centennial Wireless, Unicel, U.S. Cellular®, and Boost. For help, text HELP to 99000, email info@intellisource.com, or call +1 3036921100. You may stop your mobile subscription at any time by text messaging STOP to short code 99000

Resource Guide

WELCOME

EDAWN has created this Employer Workforce Resource Guide for use by employers in the region. The guide provides a straightforward reference to help you navigate the numerous workforce development resources that exist in the area. Our hope is that this guide will enable you to quickly find training and educational programs that meet your needs, help you connect with internship and apprenticeship programs, and provide a place for you to post open positions when seeking job candidates. In order to provide access to the most current, updated information possible and to keep the guide simple, we have provided links to many of the resources where you can obtain more detailed information.

A list of our Platinum, Presidential Gold and EDAWN Gold Investors has also been included on the last two pages of this guide. When seeking products and professional services in the community we encourage you to do business with our major investors. Major Investors are the people and organizations that have invested significantly in the economic vitality of the community. Without these companies, and the support of all EDAWN investors, the staff could not achieve their mission: to attract, expand, retain and grow local primary businesses to create jobs and improve the quality of life in our region.

Please feel free to reach out to me or any one of the team members if you have questions or would like more information. We appreciate your presence in the region, and your contribution to the economic diversity of Northern Nevada.

Sincerely,

Nancy McCormick

Senior Vice President Retention, Expansion and Workforce Development, EDAWN

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POST OPEN POSITIONS

Department of Employment, Training and Rehabilitation (DETR)

Nevada JobConnect- A proud partner of the American Job Center of Nevada network
www.nevadajobconnect.com; Click on the “Businesses” Link.

DETR’s mission is to provide Nevada’s businesses with access to a qualified workforce and encourage equal employment opportunities. Posting positions on the JobConnect site provides employers with access to all employees statewide who are seeking employment and have registered in the system.

Nevada JobConnect offers recruiting, retention, training and retraining, and outplacement services, as well as valuable information on labor law and labor market statistics.

- Job matching and referral
- Referral to supportive employment services
- Referral to Workforce Innovation and Opportunity Act training providers
- Veterans employment services and Bureau of Vocational Rehabilitation

Reno JobConnect 775-284-9600
Sparks JobConnect 775-284-9520
Carson JobConnect 775-684-0400

Sierra Nevada College

www.sierranevada.edu/resources/current-undergraduate-students/student-employment-internships/post-a-job

Truckee Meadows Community College – *A proud partner of the American Job Center of Nevada network.*

Post jobs at:

www.tmcc.edu/career-center/for-employers/career-center-services-for-employers

University of Nevada Reno

Post Jobs at:

www.unr.edu/career/employers/post-a-job

Western Governor’s University (WGU)

Jessica Mitchell
877-214-7008
jessica.mitchell@wgu.edu
www.wgu.edu/hirewgu

Western Nevada Community College

www.wnc.edu/forms/jobs/off-campus

POST OPEN POSITIONS (continued)

Career College of Northern Nevada

Placement Department

775-856-2266

www.ccn.edu/contact/for-employers

Call the following agencies to discuss potential candidates:

Community Services Agency (CSA) - *A proud partner of the American Job Center of Nevada network.*

Private nonprofit providing a common platform on which business, education, economic development, and community stakeholders share a vested interest in workforce collaboration to provide creative opportunities that support and grow our State's economy through job growth, vocational training, and placement for in-demand jobs.

DeAndrea Ceccarelli, Program Development Manager

775-786-6023 Ext.214

dceccarelli@csareno.org

www.csareno.org

High Sierra Industries

Job training, placement and support for people with disabilities to gain paid employment in retail, landscaping, light and mechanical assembly, and custodial enclaves.

Allison Cunningham

775-829-7400 Ext. 312

Allison.Cunningham@HSIReno.com

www.hsireno.org

JOIN Inc. - *A proud partner of the American Job Center of Nevada network.*

A private, non-profit workforce development agency providing tuition paid occupational training and job placements to clients seeking careers, financial stability and personal success.

Denise Castle, Executive Director

775-461-3930 Ext.22

dcastle@join.org

www.join.org

LDS Employment Resources Services Group (ERS)

Helps companies connect with potential employees.

www.ldsjobs.org/ers/ct/landing/employers?lang=eng

NCET

A Member-supported, non-profit that produces networking events to help individuals and businesses explore and use technology.

www.ncet.org/job-listings

POST OPEN POSITIONS

TMCC Veterans Resource Center

Post open job descriptions for distribution to Veterans in their education programs or post flyers at the Dandini Campus.

Zack Totans

775-337-5612

ztotans@tmcc.edu

www.tmcc.edu/veterans-benefits/resource-center/

INTERNSHIP PROGRAMS

Internship programs are offered by the Washoe County School District, local community colleges, the University of Nevada Reno, and regional private education and training providers.

For information on interns contact:

WCSD Signature and Career and Technical Education

Dr. Dana Ryan, Director

775-327-3945

380 Edison Way, Reno, Nevada 89502

Truckee Meadows Community College

Marcie Iannacchione, Internship Coordinator

775-337-5618

miannacchione@tmcc.edu

University of Nevada Reno

Internship Development and Employer Relations

Nevada Career Studio, the University's Central Career Services Office

Elizabeth Loun, M.S., NCC, PHR

775-682-7114

eloun@unr.edu

WCSD Gifted and Talented Education (GATE)

Internship Facilitators are:

Mr. Corbett Harrison (Hug, North Valleys, Reed, Spanish Springs, and TMCC High Schools)

775-337-7564

Ms. Melissa Licon (Damonte Ranch, Galena, Incline, McQueen, Reno, Sparks, and Wooster High Schools)

775-337-7567

Western Nevada College

Mark Lobsinger

775-445-3241

Mark.Lobsinger@wnc.edu

INTERNSHIP PROGRAMS (continued)

Georgia White, Director of Career and Technical Education
775-445-3348
georgia.white@wnc.edu

R.J. Groh, Employment Success Coordinator-Career and Technical Education
775-445-4427
rj.groh@wnc.edu

APPRENTICESHIP PROGRAMS

Apprenticeship programs are offered by regional community colleges and trade organizations. The community college programs are aligned with manufacturing companies and are focused on high-growth and high-tech industries.

For information on apprenticeships contact:

Truckee Meadows Community College

Nevada's Apprenticeship Project

For new and existing employees to increase their skills, knowledge and abilities, while employers benefit from better retention and increased loyalty.

Cheryl Olson, Project Director

775-856-5304

colson@tmcc.edu

www.nvapprenticeship.org

Western Nevada College

Georgia White, Director Career and Technical Education

775-445-3348

georgiawhite@wnc.edu

Trade Specific Programs

TMCC offers certificate of achievement programs to provide students with the skills, knowledge and abilities to work in one of the building or utility trades. In addition to general education requirements, the student will complete skill-specific courses and on-the-job training. Students must apply and be accepted into one of the qualified apprenticeship programs. For qualifications, please contact Northern Nevada Apprenticeship Coordinators Association for program requirements.

775-772-7146

info@buildingtradejobs.org

www.buildingtradejobs.org

Associated Builders and Contractors Inc.

www.abcnevada.org/en-us/apprenticeship.aspx

Resource Guide

Northern Nevada Apprenticeship Coordinators Association-NNACA

The Northern Nevada Apprenticeship Coordinators Association sponsors a number of apprenticeship programs, as listed below, through its member organizations.

www.buildingtradejobs.org

- Construction Craft
- Laborers
- Electricians
- Heat and Frost Insulators
- Ironworkers
- NV Energy
- Operating Engineers
- Painters & Allied Trades
- Plasterers & Cement Masons
- Plumbers & Pipefitters
- Sheet Metal Workers
- Stationary Engineers

HIGH SCHOOL CAREER AND TECHNICAL EDUCATION PROGRAMS

Career and Technical Education Programs provide industry specific education to high school level students, and can be a good source of candidates for entry level positions.

Students are given two different types of assessments upon program completion. The Workplace Readiness Skills Assessment measures student proficiency in the Employability Skills for Career Readiness state standards. The end-of-program technical assessments are program specific and measure the skill attainment of students who have completed a program course sequence and are aligned to State standards.

WCSD Academy for Career Education (ACE High School)

Public charter high school

A Full-time, Career and Technical Education High School where students earn high school and college training and credit in: Building Trades, Diesel Technology, Machine Technology, Energy Technology and Architectural and Technical CADD. Through a unique partnership with TMCC, ACE students can also earn technical certificates for any program at TMCC's Applied Technology Center, including Welding, Automotive, Production Technology and more.

775-324-3900

www.acehighschool.org

WCSD Signature Academies & CTE

CTE is broadly organized in six program areas shown below. Each area includes a multitude of specific programs aligned by career cluster and to one or more career pathways. Guidance and counseling services and standards apply to all programs including Agricultural and Natural Resources, Business and Marketing Education, Family and Consumer Sciences, Health Science and Public Safety, Information and Media Technologies and Skilled and Technical Sciences.

Dr. Dana Ryan, Director

380 Edison Way

Reno, NV 89502

775-327-3945

www.washoeschools.net/sacte

HIGH SCHOOL CAREER AND TECHNICAL EDUCATION PROGRAMS (continued)

TMCC High School Technical Pathway Students

Graduate with a high school diploma, and a college certificate of achievement or skills certificate at the same time.

The certificates include programs in advanced manufacturing; architecture; automotive; construction management; diesel technology; Computer Numerical Control (CNC) machine technician; energy technologies; Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R); logistics technician; advanced manufacturing and robotics; Unmanned Aerial Vehicle (UAV); and welding.

High School program descriptions can also be found at:

www.tmcc.edu/appliedtech/high-school-programs

Truckee Meadows Community College (TMCC) High School

TMCC High School is a partnership between Washoe County School District and Truckee Meadows Community College. TMCC High School is an early college high school on a college campus. TMCC High School offers two options for motivated, academically-prepared students. Degree seeking students enjoy the academic focus of college classes as they work toward an associate degree. Career-focused students enjoy the flexibility and focus of the Applied Sciences college courses as they work toward a technical certificate.

775-674-7660

www.washoeschools.net/tmcchs

COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT

These service providers and others are able to work directly with employers on customized training programs to prepare workers for employment in a variety of industries. Funding for these service providers originates via the Workforce Innovation and Opportunity Act. Funds are distributed to provide training services to youth, adult and dislocated workers via Workforce Development Boards such as Nevadaworks. (www.nevadaworks.com)

For a list of WIOA funded service providers and profiles go to:

www.nevadaworks.com/service-providers

For a list of training providers go to:

www.nevadaworks.com/training-providers

A sample of some of the service providers that can assist employers and potentially cover some training costs are:

Career College of Northern Nevada

Offers programs in Medical Assisting, Health Information Technology, Pharmacy Technician HVAC/R, Welding and Fabrication, Industrial Electronic Technology and Information Technology.

www.ccn.edu

COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT

Carrington College

Offers Associates Degree Programs and Certificate Courses for Health Care careers.

www.carrington.edu/schools/reno-nevada

Community Services Agency (CSA) - *A proud partner of the American Job Center of Nevada network.*

Offers a variety of NO COST Workforce Development services designed to help job seekers improve skills to obtain and maintain employment; while bridging the gap between hiring employers and qualified candidates.

www.csareno.org

JOIN Inc. - *A proud partner of the American Job Center of Nevada network.*

A private, non-profit career training agency designed to help individuals acquire in-demand occupational skills needed to secure gainful employment in the local labor market.

www.join.org

National Career Skills Institute

Offers private education programs covering multiple career programs.

www.national-career-skills-institute.com

New Horizons Computer Learning Centers

Offers a wide selection of computer training.

775-300-7129

www.nhlearninggroup.com

Northern Nevada Literacy Council (NNLC) - *A proud partner of the American Job Center of Nevada network.*

A community-based, not-for-profit organization dedicated to helping adult learners reach their educational goals so they can be successful in the future and gain employment.

www.nnlc.org

Professional Institute of Technology and Accounting (PITA)

Offers a wide selection of certifications for computer applications training.

www.renopita.com

Truckee Meadows Community College

TMCC is northern Nevada's jobs college, preparing qualified students for jobs in industries in Northern Nevada. 95% of TMCC's students remain in Nevada after completing their studies, helping to build and support the local community. TMCC is continually growing and finding new ways to prepare students for jobs in our community. Offering academic and university transfer, occupational training, and career enhancement workshops, TMCC is the fastest growing college in Northern Nevada.

www.tmcc.edu

COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS

Desert Research Institute

Joesph Grzymiski, Ph.D
Senior Director of DRI's Applied Innovation Center
775-673-7478
joe.grzymiski@dri.edu.
www.dri.edu

Sierra Nevada College

866-412-4636
Admissions@Sierranevada.edu
www.sierranevada.edu

Truckee Meadows Community College

Marcie Iannacchione
Internship Coordinator
775-337-5618
miannacchione@tmcc.edu

Nancy Roe
Job Placement Specialist
775-857-4950
nroe@tmcc.edu

Kyle Dalpe

Dean Technical Sciences Division
The Technical Sciences Division offers a diverse selection of career training programs including: Construction, Manufacturing, Transportation, Energy and Veterinary Technology in addition to Criminal Justice, CTE College Credit Program, Emergency Medical Services, Fire Academy, Paramedic Program and Safety Center.
775-856-5307
kdalpe@tmcc.edu

Brian Addington

Director of Center for Applied Logistics Management
775-824-8654
baddington@tmcc.edu

Amy Williams

Director Workforce Development, Continuing Education and Adult Basic Education
Offers professional success courses and customized training for employers.
Also offers non-credit programs to help potential employees gain basic skills needed for employment.
775-824-3831
awilliams@tmcc.edu
www.tmcc.edu/wdce and www.tmcc.edu/abe

COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS

Zach Totans
TMCC Veterans Resource Center
775-337-5612
ztotans@tmcc.edu

University of Nevada Reno

UNR Career Services

Elizabeth Loun, M.S., NCC, PHR
Internship Development and Employer Relations
Nevada Career Studio, the University's Central Career Services Office
775-682-7114
eloun@unr.edu
www.unr.edu/career

UNR College of Engineering

Joseph Bozsick
Internship and Career Support Coordinator
775-682-7736
jbozsick@unr.edu
www.unr.edu/engineering

UNR College of Business

Jim McClenahan
Director of Corporate Relations and Outreach
775-784-4852
jmcclenahan@unr.edu
www.unr.edu/business

UNR Extended Studies

Jodi Herzik
Executive Director, Professional Development and Academic Credit Options
775-682-6420
jodim@unr.edu
www.extendedstudies.unr.edu

Shera Alberti-Annunzio
Associate Director, Professional Development and Certificate Programs
775-784-1676
shera@unr.edu
www.extendedstudies.unr.edu

Amy Ginder
Associate Director, Management and Leadership Programs
775-784-4759
aginder@unr.edu
www.extendedstudies.unr.edu

COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS (continued)

Western Nevada College

Career & Technical Education (CTE) and Continuing Education will design and customize a training program for employers.

Georgia White

Director of Career and Technical Education

775-445-3348

georgia.white@wnc.edu

www.wnc.edu/cte

CONTINUING EDUCATION FOR EXISTING EMPLOYEES/INCUMBENT WORKERS

Truckee Meadows Community College

Nevada's Apprenticeship Project

Helps employers of any size develop a registered apprenticeship program, and can serve as an apprenticeship intermediary on behalf of the employer. Registered apprenticeships combine supervised on-the-job training with related technical instruction. New hires and incumbent workers can take advantage of an apprenticeship to earn while they learn, while employers benefit from higher skill sets, better retention and increased loyalty.

Cheryl Olson, Project Director

775-856-5304

colson@tmcc.edu

www.nvapprenticeship.org

University of Nevada Reno

Nevada Industry Excellence (NVIE)

Serves as the Nevada System of Higher Education Industrial Extension program and provides a variety of services and programs to improve processes, increase efficiencies and productivity. Nevada Industry Excellence's expertise, access to grants, and established relationships provides invaluable support and the competitive edge that Nevada industries need to be successful.

Sandy Haslem, Director

775-784-1935

shaslem@nevadaIE.com

www.nevadaIE.com

UNR Extended Studies

Offers individual courses and contract training programs.

Shera Alberti-Annunzio

775-784-4759

shera@unr.edu

www.extendedstudies.unr.edu

HIRING VETERANS, GUARD AND RESERVE MEMBERS

Army Partnership for Youth Success (PaYS)

An Army recruitment tool and transition program for Army to civilian life. The PaYS program provides a 5-year pipeline of skilled candidates and the opportunity to hire current candidates.

Damon A. Stinger-Contractor, Marketing Analyst
Army Partnership for Youth Success (PaYS) Program
O: 703.614.9119; C: 614.264.6605
damon.a.stinger.ctr@mail.mil
www.armypays.com

Nevada JobConnect - *A proud partner of the American Job Center of Nevada network.*

Veterans are among the prioritized population served by Nevada JobConnect. Posting jobs with JobConnect can help you find qualified Veterans for your positions.

www.nevadajobconnect.com (click on the "Businesses" link)

TMCC Veterans Resource Center

Provide open job descriptions for distribution to Veterans in their education programs or post flyers at the Dandini Campus.

Zack Totans
775-337-5612
ztotans@tmcc.edu
www.tmcc.edu/veterans-benefits/resource-center

Work For Warriors

Contact Placement Coordinator if interested in posting positions.

Linda Lee
775-384-5848
linda.a.lee14.ctr@mail.mil
www.workforwarriorsnv.org

MISCELLANEOUS WORKFORCE RELATED RESOURCES

Bureau of Vocational Rehabilitation DETR/State of Nevada

www.nvdetr.org

Community Recruiting Coalition

Allows you to either hire a trailing spouse or post a trailing spouse resume.

DMendoza@renown.org

Education Alliance

A community partnership that fosters educational excellence and student achievement in Washoe County through leadership, advocacy and resource development.

www.ed-alliance.org

High Sierra Industries

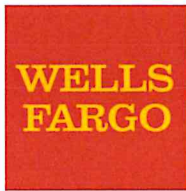
Job Training, placement and support for people with disabilities to gain paid employment in retail, landscaping, light and mechanical assembly and custodial enclaves

www.hsireno.org

PLATINUM INVESTORS



PRESIDENTIAL GOLD INVESTORS



Resource Guide

EDAWN GOLD INVESTORS

AT&T
Avison Young
Bank of America
Basin Street Properties
Bender Group
Blum Reno
Carrara Nevada
CBRE
Chase International Real Estate
Clark/Sullivan Construction
Coldwell Banker Select Real Estate
Colliers International
Dickinson Wright PLLC
Digiprint Corporation
Gilbane Building Company
Granite Construction Company
Grant Thornton LLP
GTG Capital Partners
High Sierra Industries
IntelliSource

Intermountain Electric, Inc.
Intuit, Inc.
IQ Technology Solutions
ITS Logistics
Kidder Mathews
KPS3
LandCap Investment Partners, LLC
Lansing Industries, Inc.
Lewis Apartment Communities
Lewis Roca Rothgerber Christie LLP
Meadows Bank
Michael D. Peyton Insurance, LLC
My Ride To Work
NAI Alliance
Neeser Construction
Nelson Electric Company, Inc.
Nugget Casino Resort
Pacific States Communications
Parsons Behle & Latimer
Q&D Construction Company

RBC Wealth Management
RE/MAX Realty Affiliates
Reno Engineering Corporation
Reno Gazette-Journal
Reno/Tahoe Realty Group, LLC
RHP Mechanical Systems
S3 Development Company, LLC
Sierra Integrated Systems, Inc.
Sierra Pacific Federal Credit Union
Silverwing Development
Storey County
SVN
The Applied Companies
Toll Brothers
Truckee Meadows Construction, Inc.
United Construction Company
U.S. Bank
Warehouse Equipment Solutions, Inc.



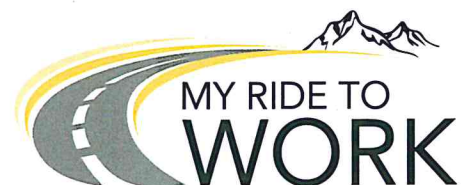
INTRODUCING: THE DRIVE BEHIND YOUR WORKFORCE

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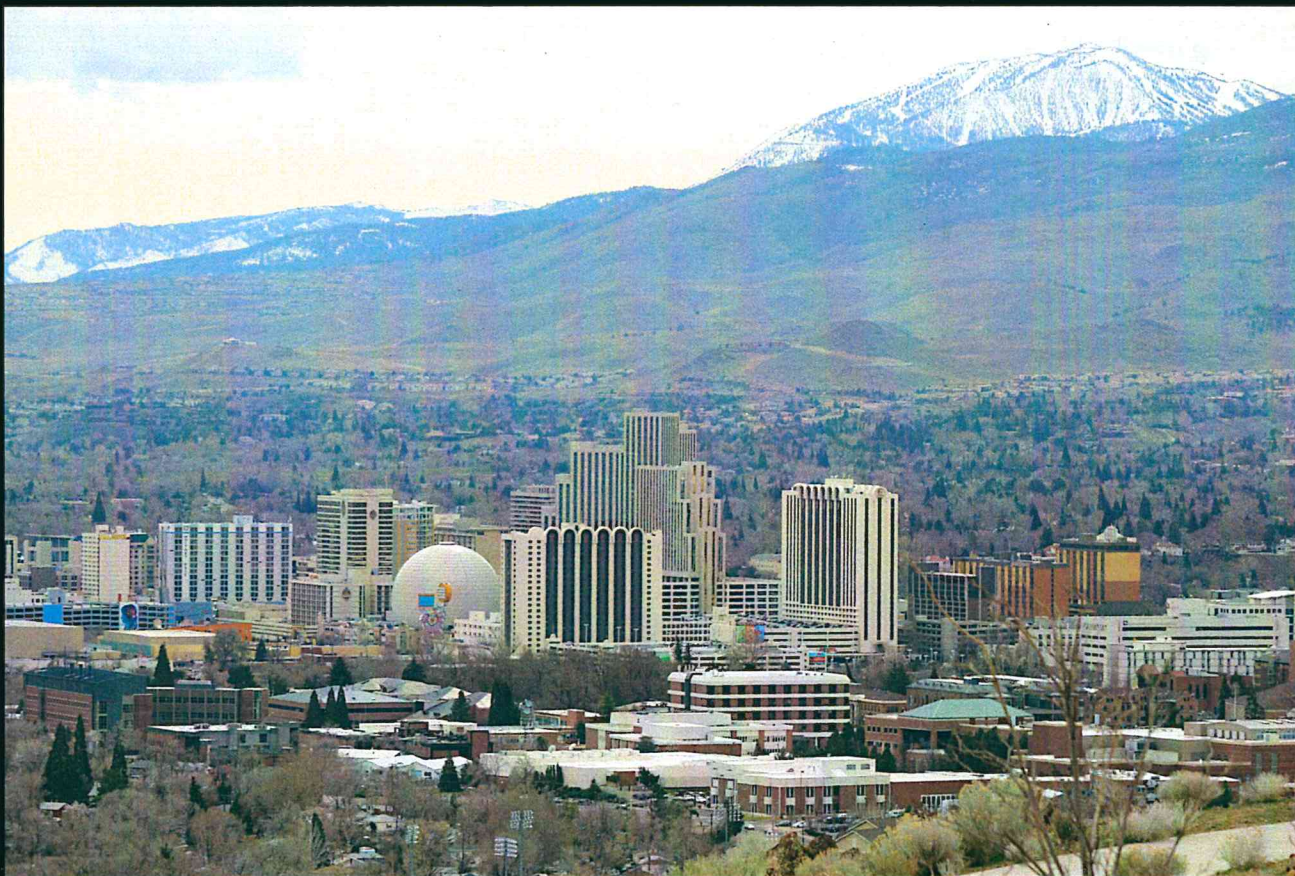
My Ride to Work is the drive behind your workforce.

MyRideToWork.com
775.386.2218 P

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